## HATFIELD BOROUGH COUNCIL

REGULAR MEETING January 20, 2021



JOHN H. WEIERMAN, PRESIDENT
JOHN KROESSER, VICE PRESIDENT
SALVATORE DILISIO JR., COUNCILMEMBER
JASON FERGUSON, COUNCILMEMBER
LAWRENCE G. STEVENS, COUNCILMEMBER
ROBERT L. KALER III, MAYOR

MICHAEL J. DEFINIS, BOROUGH MANAGER CATHERINE M. HARPER, BOROUGH SOLICITOR





## Borough of Hatfield

Montgomery County, Pennsylvania

BOROUGH COUNCIL
REGULAR MEETING
January 20, 2021
AGENDA
VIA ZOOM
REGISTRATION REQUIRED

CALL TO ORDER ROLL CALL PLEDGE OF ALLEGIANCE INVOCATION

- APPROVAL OF MEETING AGENDA:
   Motion to Approve the Agenda of the January 20, 2021 Regular Meeting
- APPROVAL OF THE MINUTES:
   Motion to Approve the Minutes of the December 2, 2020 Workshop
   & December 16, 2020 Regular Meetings
- 3. PUBLIC INPUT:

Please rise, state your name and address and the reason for addressing Council

#### 4. ANNOUNCEMENTS:

- ZHB is Scheduled for January 21<sup>st</sup> @ 7:00PM via ZOOM Registration Required
- HMHS is Scheduled to Meet Tuesday, January 26<sup>th</sup> @ 7:00PM via Facebook Live
- HERC is scheduled to Meet Wednesday, January 27<sup>th</sup> @ 8:00AM
   VIA ZOOM Registration Required
- Next Planning Commission Meeting is Scheduled for February 1,
   2021 @ 7:00PM VIA ZOOM and in Person Registration Required
- Next Borough Council Meetings are the February 3<sup>rd</sup> Workshop Meeting & February 17<sup>th</sup> Regular Meeting both at 7:30PM via ZOOM Registration Required
- 5. OLD BUSINESS / DISCUSSION ITEMS:
  - A. Borough of Hatfield 2021 ZOOM Policy

401 S. Main Street P.O. Box 190 Hatfield, PA 19440

Phone: 215-855-0781

**Fax:** 215-855-2075

Email: admin@ hatfieldborough.com

Website: www.hatfieldborough.com

- B. Lincoln Avenue Bridge Replacement Project Bid Advertisement
- C. NEXTera Energy Public Power Summit Announcement
- D. APPA Legislative Rally FAQs
- E. HVFC NO. 1 Year End 12-31-2019 Financial Statements
- F. Teamsters Local Union No. 830 Contract Review & Letter of Understanding with Wages
- G. 308 West Broad Street ZHB Update
- H. Resolution 2021-02 Transfer of Funds
- I. SEPTA Lease Agreement

#### 6. NEW BUSINESS:

#### 7. ACTION ITEMS:

- A. Motion to Consider Adopting the 2021 Borough of Hatfield ZOOM Policy
- B. Motion to Consider Advertising the Lincoln Avenue Bridge Replacement Project Bid Specifications
- C. Motion to Consider Resolution 2021-01 Approving the CBA with the Teamsters Local Union No. 830
- D. Motion to Consider the Letter of Understanding with the Teamsters Local Union No. 830
- E. Motion to Consider Resolution 2021-02 Authorizing the Transfer of Funds from Harleysville Bank to the General Fund
- F. Motion to Consider the Lease Agreement with SEPTA
- 8. Motion to Approve Payment of the Bills
- 9. MOTION to ADJOURN: EXECUTIVE SESSION

2. APPROVAL OF THE MINUTES:
Motion to Approve the Minutes of the
December 2, 2020 Workshop & December 16,
2020 Regular Meetings

#### HATFIELD BOROUGH COUNCIL WORKSHOP MEETING December 2, 2020

#### **MINUTES**

### THIS MEETING WAS HELD ON ZOOM WITH THE PUBLIC AVAILABLE BY ZOOM AUDIO

#### CALL TO ORDER AND ROLL CALL:

- (X) John H. Weierman, President
- ( ) John Kroesser, Vice President arrived at 9:17PM
- (X) Salvatore DiLisio Jr.
- (X) Jason Ferguson
- (X) Lawrence G. Stevens
- (X) Mayor, Robert L. Kaler III

The record shows that four members of Council were present at roll call, as well as, Solicitor Catherine M. Harper; Timoney Knox LLP, Borough Manager Michael J. DeFinis, Assistant Manager Jaime E. Snyder, and Treasurer Diane A. Farrall. Councilmember Kroesser joined the meeting at 9:17PM.

#### 1. APPROVAL OF MEETING AGENDA:

Motion: A motion was made by Councilmember Stevens to

Approve the Workshop Meeting Agenda of December 2, 2020. The motion was seconded by Councilmember Ferguson and was unanimously approved with a vote of 4-

0.

2. PUBLIC INPUT: President Weierman asked if there was any Public Input. The Public was allowed to comment from Zoom audio during this time. There was no Public Comment. No Media Present.

#### 3. ANNOUNCEMENTS:

- 2020 Chamber Tree Lighting & Caroling has been Canceled
- 2020 Borough Brunch has been Canceled
- Borough Volunteer Recognition December 15<sup>th</sup>
- Next Council Meeting December 16<sup>th</sup> Regular Meeting @ 7:30PM via ZOOM
- Borough Office Closed from Noon until 1:00PM December 17<sup>th</sup> for Staff Holiday Social Distancing Luncheon

- Borough Office Closed December 24th & 25th in Observance of the Christmas Holiday
- Borough Office Closed December 31st & January 1, 2021 in Observance of the New Year Holiday

#### 4. 2019 FINANCIAL REPORT: Christopher Herr & Casey Osborne

Mr. Herr gave his background to Borough Council and thanked the Borough for accommodating the audit and added that even though the audit was done virtually nothing was sacrificed.

Mr. Herr went over the audit in detail and stated that the opinion of Mallie is an unmodified opinion which is the best opinion you can receive through a governmental audit.

Mr. Herr outlined each fund in the audit and especially focused on the Electric Fund which he stated has seen a lot of drawdowns over recent years and added that this fund is getting low and needs to be watched as he doesn't think these numbers will be sustainable over the next two to three years especially with the transfers to the General Fund. Mr. Herr added that some trends to keep and eye on are Police Services and the Governmental Debt.

President Weierman spoke briefly about the Borough cash flow and the Fire Fund. President Weierman added that the negative account balance in the Fire Fund was discussed and a future payment from the General Fund to balance was suggested.

President Weierman asked if anyone had any comments or questions. There were none from Council at this time.

Mr. Herr addressed with Council letters received from the audit, the SAS114 and SAS115 in detail. Mr. Herr also spoke about bank reconciliations, accrual entries, account classifications, and fund balance adjustments and how these could be edited and monitored for future audits. Information on obtaining a long-term contract or contracted services for adjustments was also discussed.

Borough Council thanked both Mr. Herr and Casey Osbourne from Mallie for all of their hard work on this Audit.

- 5. CONDITIONAL USE HEARING 40 W. BROAD STREET (Notes of testimony are attached)
- 6. PUBLIC HEARING ORDINANCE NO. 538 (Notes of testimony are attached)

#### 7. REPORTS FROM STANDING COMMITTEES AND MAYOR:

President Weierman stated that the EIT was surprisingly healthy the month of November and better than anticipated.

- 8. MANAGERS REPORT: General Report and Project Updates. Manager DeFinis reviewed the reports and made the following announcements:
  - 1. Land Use & Development Updates:
  - A. St. Mary St. Kyrillos Coptic Church / Sewer Escrow Under Review
  - B. Hatfield Auto Museum / Nothing New
  - C. Salter's Bought Old Firehouse Plans to Renovate
  - D. Edinburgh Square Subdivision Final Plan Under Review
  - E. SEPTA Property / Two Interested Parties
  - F. Howard Heckler Subdivision Approved / Plan Recorded
  - G. Bennett's Court Still Planning to Submit Plans
  - 2. Utility Billing Update:
  - A. Staff continues to monitor past due Electric & Sewer accounts. Residents are being sent reminders for PAST DUE ACCOUNTS.
  - B. I encourage all account holders to take advantage of the cost-effective billing delivery opportunity.
  - C. Electric Customer Portal now available.
  - 3. AMP R.I.C.E. BTM Peaking Project Electric work completed / Site Visit
  - 4. PMEA Update Website
  - 5. AMI UPDATE 1156 Meters installed / in-house prep for billing
  - 6. HERC Update:
  - 7. Items of Interest
  - A. Winter Services Agreement
  - B. 2021 Announcement
- 9. NEW BUSINESS / DISCUSSION ITEMS: NONE

#### 10. OLD BUSINESS:

A. 2021 Meeting Dates

President Weierman stated that this is on for advertising this evening.

B. Resolution 2020-24 Residential & GLP 1 Flat Rate Fee

President Weierman stated that this is the electric utility flat rate fee increase from \$8.62 to \$12.00 proposed and included in the 2021 budget.

# C. Resolution 2020-25 Sanitary Sewer Quarterly EDU Flat Fee President Weierman stated that this is the quarterly sewer adjustment of \$5.00 additional a quarter for a total of \$45.00. This is proposed and included in the 2021 budget.

D. Resolution 2020-26 Appropriating Specific Funds for 2021 President Weierman stated that this is the 2021 budget Resolution. Assistant Manager Jaime Snyder added that to her knowledge no one had come in to request to review the proposed budget.

#### E. Resolution 2020-27 Employee Compensation

President Weierman stated that this Resolution sets payment amount on payroll and staff compensation. President Weierman added that this corresponds with the Union increase other than the Assistant Manager category and new hire for the Public Works Director in the future.

F. Resolution 2020-28 Recognizing Five Years of Service for Lindsay Hellmann G. Resolution 2020-29 Recognizing Five Years of Service for James Baskin President Weierman highlighted these two Resolutions for years of service.

#### H. 2021 Budget Review

President Weierman asked if anyone had any final words or questions to say on the proposed 2021 budget. President Weierman thanked staff for all of their hard work on this budget.

#### 11. REPORTS AND CORRESPONDENCE:

Manager DeFinis and President Weierman updated and answered questions regarding the Reports and Correspondence. Lieutenant Robertson answered questions regarding the Police Report.

- Monthly Investment Report
- Monthly EIT / LST Report
- Police Department Report
- Fire Department Report
- Public Works Department Report
- Engineering Report
- Zoning Officer, Building Code, Property Maintenance Report
- Fire Marshal / Fire Safety Inspection Report
- Pool Advisory Board Report

12. ACTION ITEMS: (public was taken of mute for any comments)

A. Motion to Consider Ordinance No. 538 Authorizing a Change to the Real Tax Rate for 2021

Motion:

A motion was made by Councilmember Ferguson to Approve Ordinance No. 538 Authorizing a Change to the Real Tax Rate for 2021. The motion was seconded by Councilmember Kroesser.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

B. Motion to Consider Resolution 2020-24 Authorizing an Increase to the Electric Customer Charge Portion of the Residential & GLP 1 Rate Classes

Motion:

A motion was made by Councilmember Stevens to Approve Resolution 2020-24 Authorizing an Increase to the Electric Customer Charge Portion of the Residential & GLP 1 Rate Classes. The motion was seconded by Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

C. Motion to Consider Resolution 2020-25 Authorizing an Increase to the Sanitary Sewer Ouarterly EDU Flat Fee

December 2, 2020

Motion:

A motion was made by Councilmember Kroesser to

Approve Resolution 2020-25 Authorizing an Increase to the Sanitary Sewer Quarterly EDU Flat

increase to the bantary bewer Quarterly EDO That

Fee. The motion was seconded by Councilmember

DiLisio.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

D. Motion to Consider Resolution 2020-26 Appropriating Specific Funds for 2021

Motion:

A motion was made by Councilmember Ferguson to

Approve Resolution 2020-26 Appropriating

Specific Funds for 2021. The motion was seconded

by Councilmember Kroesser.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

E. Motion to Consider Resolution 2020-27 Authorizing 2021 Employee Compensation

Motion:

A motion was made by Councilmember DiLisio to Approve Resolution 2020-27 Authorizing 2021 Employee Compensation. The motion was seconded by Councilmember Kroesser.

President Weierman asked if there were any comments or questions. There were no comments or questions.

December 2, 2020

The motion was unanimously approved with a vote

of 5-0.

F. Motion to Consider Advertising the 2021 Borough Council and Planning Commission Meeting Dates

Motion:

A motion was made by Councilmember Kroesser to Approve Advertising the 2021 Borough Council and Planning Commission Meeting Dates The motion was seconded by Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

G. Motion to Consider Resolution 2020-28 Recognizing Five Years of Service for Public Information Officer Lindsay Hellmann

Motion:

A motion was made by Councilmember DiLisio to Approve Resolution 2020-28 Recognizing Five Years of Service for Public Information Officer Lindsay Hellmann. The motion was seconded by Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

H. Motion to Consider Resolution 2020-29 Recognizing Five Years of Service for Public Works Team Member James Baskin

Motion:

A motion was made by Councilmember Kroesser to Approve Resolution 2020-29 Recognizing Five Years of Service for Public Works Team Member James Baskin. The motion was seconded by

Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was unanimously approved with a vote of 5-0.

I. Motion to TABLE Granting a Conditional Use for a Garage Structure Located at 40 W. Broad Street, Hatfield

Motion:

A motion was made by Councilmember Stevens to TABLE Granting a Conditional Use for a Garage Structure Located at 40 W. Broad Street, Hatfield.

#### 11. ADJOURNMENT:

Motion:

A motion was made by Councilmember Kroesser to adjourn the Workshop Meeting of December 2, 2020. The motion was seconded by Councilmember Ferguson and unanimously approved with a vote of 5-0. The meeting adjourned at 9:37PM

Executive Session Personnel, Litigation and Real Estate

Respectfully Submitted, Jaime E. Snyder Assistant Manager

#### HATFIELD BOROUGH

#### COUNCIL MEETING

IN RE: CONDITIONAL USE HEARING, 40 W. BROAD STREET

WEDNESDAY, DECEMBER 2, 2020

Hearing held in the above-captioned matter via zoom at 8:30 p.m., there being present:

JOHN WEIERMAN, PRESIDENT
SALVATORE DILISIO, JR., MEMBER
JASON FERGUSON, MEMBER
LAWRENCE G. STEVENS, MEMBER

ROBERT L. KALER, III, MAYOR

MICHAEL J. DEFINIS, BOROUGH MANAGER

JAIME E. SNYDER, ASSISTANT MANAGER, ASSISTANT SECRETARY, HUMAN RESOURCE MANAGER

CATHERINE M. HARPER, ESQUIRE, SOLICITOR

ALSO PRESENT:

WANDA McCONNELL, APPLICANT

BURSNER AND ASSOCIATES COURT REPORTING
P.O. BOX 1099
Norristown, PA 19404
610-279-2711 (c)

1		
2	I N D E X	
3	APPLICANT'S EVIDENCE	
4	Witness Direct	
5	WANDA McCONNELL 4	
6		
7		
8	EXHIBITS	
9	HATFIELD BOROUGH'S	
1 0	Number	Marked
11	B-1 Legal Advertisement	6
12	B-2 Google Earth picture	1 0
13	황 병 병	
14	APPLICANT'S	
15	A-1 Application	6
16	A-2 Construction Work Application	7
17	A-3 Building plans	14
18	= = = = = = = = = = = = = = = = = = =	
19		
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21		9
22		
23		
24		
25		

1	McCONNELL CONDITIONAL USE
2	PRESIDENT WEIERMAN: We'll move
3	forward with item five on the agenda is the
4	conditional use hearing for 40 West Broad
5	Street. And I think we'll just turn
6	everything right over to Solicitor Harper.
7	MS. HARPER: Sure. Joan, our court
8	reporter, she's ready. And how about I see a
9	name "Wanda" on the screen. Is that
10	Ms. McConnell?
11	MS. McCONNELL: Yes.
12	MS. HARPER: And you're unmuted, so
13	you can hear us, right?
14	MS. McCONNELL: Yes.
15	MS. HARPER: We do need to swear you
16	in to testify. I don't know if Joan can do
17	that or just have the Chairman do that?
18	THE COURT REPORTER: I can do that.
19	MS. HARPER: Thank you, Joan.
20	APPLICANT'S EVIDENCE
21	
22	WANDA McCONNELL, having been duly
23	sworn, was examined as follows:
24	DIRECT TESTIMONY
25	MS. HARPER: Let me explain what

1	McCONNELL CONDITIONAL USE
2	we're doing here tonight. We have an
3	advertised conditional use hearing on Wanda
4	McConnell's request for permission to have an
5	accessory building that is larger than the
6	zoning ordinance generally would permit. The
7	zoning ordinance would permit a residential
8	accessory building of 700 square feet and she
9	has actually applied to put up and 15 feet
1 0	high. And she has applied to put up a
1 1	building that is 1,224 square feet and is 22
1 2	feet high, instead of 15 feet. So that
13	requires approval from Borough Council.
1 4	Before we start the hearing and
15	Wanda, I don't know if you've ever done this
16	before?
17	MS. McCONNELL: No.
18	MS. HARPER: I'm just going to coach
19	you a little bit on how you have to do this.
20	As the applicant, you're going to have to
21	make your case. And Borough Council I'm
22	only the solicitor; I don't have a vote.
23	Borough Council will hear your case and will
2 4	render a decision on whether or not you can

have a garage that's larger and taller than

1	MCCONNELL CONDITIONAL USE
2	is otherwise permitted in the zoning
3	ordinance.
4	Before we start, I want to mark as
5	Exhibit B-1 the legal add as proof of
6	publication that was in the North Penn
7	Reporter twice, giving the public notice of
8	this hearing. And we'll call that B-1 for
9	Borough-1.
1 0	
11	(Proof of Publication marked as
12	Borough Exhibit B-1 for identification.)
13	
14	MS. HARPER: I would also like to
15	mark as an Exhibit, A-1, which would be Wanda
16	McConnell's application for the garage larger
17	than is permitted.
18	
19	(Application marked as Applicant's
20	Exhibit A-1 for identification.)
21	
22	MS. HARPER: And finally, A-2 is a
23	document called Construction Work
24	Application. And across the top someone has
2.5	writton "Domolition " A-2 is I believe the

1	McCONNELL CONDITIONAL USE
2	demolition permit for the previous garage.
3	
4	(Construction Work Application
5	marked as Applicant's Exhibit A-2 for
6	identification.)
7	
8	MS. HARPER: And with that, I'm
9	going to ask Ms. McConnell if you would
10	explain to the Borough Council what it is you
11	propose to do, how big and tall it is, and
12	why you want to do this. What you will use
13	the building for is also important.
14	We do have other exhibits, I see,
15	that are put up. So as you speak of them
16	can you see them? You can't see them, can
17	you, Wanda?
18	MS. McCONNELL: Yes, I do.
19	MS. HARPER: You do see them? Very
20	good. When you speak of them, if you want to
21	speak of them, we can call up the correct
22	exhibit and give it a number if we need to do
23	that.
24	MS. McCONNELL: Okay.
25	MR. FERGUSON: Kate, I'm sorry.

1	McCONNELL CONDITIONAL USE
2	Before we get started, I didn't recall if I
3	read it or not, but did the ZHB reject the
4	application and that's why
5	MS. HARPER: Not this one. A
6	conditional use is very similar to a ZHB
7	application, but it comes to Borough Council.
8	And in general, it comes to Borough Council,
9	instead of the ZHB for some relaxation of the
1 0	code. And Borough counsel's role is to make
1 1	sure that the building is, in fact, a
1 2	residential accessory structure and why it's
13	that big and to see if any of the neighbors,
1 4	who received notice, object to it, and ask
15	those questions.
16	And then assuming that the
17	applicant, you know, gives you the proof of
1 8	why she wants to do and it does fit as a
19	residential accessory structure on her lot,
20	then Borough Council will have 45 days to
21	make a decision. They could make a decision
22	tonight, but they are not required to.
23	They are also allowed to impose
24	conditions on the grant. And we have had
25	conditional use hearings before, and

1	McCONNELL CONDITIONAL USE
2	sometimes Borough Council might ask about
3	storm water management or landscaping or
4	other things in a neighborhood that might
5	matter to the other residents. Okay?
6	MR. FERGUSON: Okay. Thank you.
7	MS. HARPER: So, Wanda, now that
8	you've heard that explanation, too, could you
9	please address Borough Council and tell them
10	what you want to do and why.
11	MS. McCONNELL: Okay. The original
12	garage was this 34 by 36, the same square
13	footage for the main floor, but it was a two
14	and a half story building. And it was in
15	very sad condition, because we were unable to
16	find anyone to do the repairs or at least
17	my husband wasn't able to find anyone.
18	So it was demolished so that it
19	wouldn't be a hazard to my property or the
20	neighbors' properties.
21	Then I made arrangements to get
22	this hopefully this permit to get a new
23	building put up. I have five cars right now
2 4	left of the vehicles my husband had acquired

25

when he was alive and besides two motorcycles  $_{\scriptscriptstyle{+}}$ 

1	McCONNELL CONDITIONAL USE
2	and a riding lawnmower that I want to put
3	into the new structure. Obviously, 700
4	square foot would not house that many
5	vehicles.
6	The new building is the same
7	square the 34 by 36 base square footage,
8	but the height is only eighteen feet, not the
9	22 that I'm not sure where you got that
1 0	information.
11	I'm not sure what else.
12	MS. HARPER: Do you see the picture
13	showing on the screen right now? Do you
14	recognize where your property is on that?
15	That's a Google Earth shot that we can I
16	think the Borough produced that, so why don't
17	we call that Borough-2, Google Earth shot.
18	Okay?
19	MS. McCONNELL: Okay.
20	
21	(Google Earth picture marked as
22	Borough Exhibit B-2 for identification.)
23	
24	MS. HARPER: Would you please tell
25	Council where your house is and where the

1	McCONNELL CONDITIONAL OSE
2	garage was, unless it's showing on the
3	picture.
4	MS. McCONNELL: Okay. This is the
5	house here, isn't it? This is from awhile
6	back. So this is the house here.
7	MS. HARPER: So we can't see where
8	you're pointing, so you're going to have to
9	describe it.
1 0	MS. McCONNELL: Okay. There's a
11	tractor trailer right in front of the
1 2	property.
13	MS. HARPER: Okay.
14	MS. McCONNELL: And if you go
15	directly behind back towards the alleyway
16	Delaware Street, I think it's listed as
17	the previous structure is there. We had
18	vehicles parked outside, because my husband
19	had the garage full of other vehicles. You
20	can see that there's a large red vehicle and
21	a smaller red vehicle parked in a slot in the
22	garage.
23	MS. HARPER: Okay. So that's the
24	garage that you just testified has already
25	been demolished?

1	McCONNELL CONDITIONAL USE
2	MS. McCONNELL: That's correct.
3	MS. HARPER: Now, I should tell you
4	that the zoning ordinance provides that a
5	building that was primarily constructed prior
6	to January 1st, 1940, there is a delay in
7	getting a demolition permit. Was that
8	building constructed before 1940?
9	MS. McCONNELL: Yes, I'm sure it
10	was.
11	MS. HARPER: But there is also an
12	exception if the building is a danger. And I
13	think your testimony was if the building
14	represents a clear and immediate hazard to
15	public safety, you can take it down. Was it
16	your testimony that the building was
17	dangerous?
18	MS. McCONNELL: Yes. I had
19	neighbors telling me also that they could see
20	it swaying in the wind. When there was any
21	amount of wind at all, they could see it
22	swaying. They were afraid it was going to
23	come down.
24	MS. HARPER: Now, I understand from
2.5	the zoning officer that you have submitted a

1	McCONNELL CONDITIONAL USE
2	demolition permit, which you should have
3	gotten before you took it down, but you have
4	already submitted that, I believe?
5	MS. McCONNELL: Yes. In fact, the
6	person I originally hired to do the
7	demolition had told me he had a permit. I
8	found out later that he did not, but the
9	structure had become even more unstable, so I
10	hired another company to take care of it.
11	MS. HARPER: Would you be agreeable,
12	if Borough Council sees fit to grant your
13	request, that it be conditioned on your
14	getting the demolition permit you should have
15	gotten?
16	MS. McCONNELL: Yes. That would be
17	fine.
18	MS. HARPER: Now, I'm going to ask
19	Jaime, who's sharing her screen, if she can
20	go to the Borough plans you submitted. Can
21	you find them? We will call that
22	MS. McCONNELL: That one?
23	MS. HARPER: That's your little
24	sketch, but I actually think the Google Earth
25	picture is better. Aren't there building

1	McCONNELL CONDITIONAL USE
2	plans? Yes. There we go.
3	MS. SNYDER: I think it's what her
4	builder would provide that lists like the
5	structural aspect of it. So this would talk
6	about the roof, the cross sections, you know,
7	the sides, the trellises, those type of
8	things.
9	MS. HARPER: So why don't we call
1 0	that collectively A-3.
1 1	· · · ·
12	(Building plans marked as
13	Applicant's Exhibit A-3 for identification.)
1 4	
15	MS. HARPER: Applicant-3, those are
16	building plans. Wanda, do you want to
17	explain to the Board what those are?
18	MS. McCONNELL: Okay. The building
19	plans are showing how he's planning on
20	constructing with the metal standards and
21	roofing and garage doors and windows and so
22	forth on that.
23	MS. HARPER: Okay. Have you
24	discussed your plans with any of your
25	neighbors?

	MOSCARILL CONDITIONAL USE
2	MS. McCONNELL: Yes, I have. Most
3	of them that I have talked with, that would
4	be Jim Moyer, to the right of my property and
5	Oliver and I can't think of what his last
6	name is actually directly across the alley
7	that faces Lincoln, and with Dave Leech like
8	two doors to the left of my property, and
9	they all think that it should be approved,
1 0	because it's actually smaller than the
11	building that was there, and it will be more
12	structurally sound.
13	MS. HARPER: Okay. Mr. Chairman,
14	those are all the questions that I have for
15	the witness, but I'm sure Borough Council has
16	questions.
1 7	PRESIDENT WEIERMAN: If I can call
18	on each of you, rather than doing it any
19	other method. I'll save mine until the end.
20	Jason, you want to go first, please?
21	MR. FERGUSON: Sure. Thanks, Wanda,
22	for your time today. So I have a few
23	questions.
24	The last statement you just said
25	that the new building is going to be smaller
-	the new bullding is going to be smaller

1	McCONNELL CONDITIONAL USE
2	than the old, I'm not sure I understand how
3	that is if the square footage is more and the
4	height is taller.
5	MS. McCONNELL: No. The height
6	actually isn't taller. The height is only
7	eighteen feet. The previous building was 22
8	or more. I'm not the sure what the previous
9	height was. It was two and a half stories.
1 0	It's only going to be one story now. The
11	peak is at eighteen feet.
1 2	MR. FERGUSON: Doesn't the Borough
13	code require it only be 15 feet?
1 4	MS. McCONNELL: That's another
15	reason why I'm asking for the conditional,
16	because even though the square footage
17	because it has to have snow and rain drainage
18	proper for the size of the building, it needs
19	to be that tall.
20	MR. FERGUSON: So given the
21	increased square footage, you need the
22	additional three feet in height to get the
23	drainage angles that you need is what you're
24	saying?
25	MS. McCONNELL: Right. That's

1	McCONNELL CONDITIONAL USE
2	correct.
3	MR. FERGUSON: And then, you know,
4	the building before obviously didn't house
5	all your vehicles before. And I guess you
6	just dealt with that? I guess the question
7	in my mind is I'm sure it would be nice to
8	have a structure that houses all your
9	vehicles, but is it a necessity, given that
10	you didn't have it before?
11	MS. McCONNELL: Well, yeah, it's a
1 2	hassle to try to find parking that is not in
13	the garage.
1 4	MR. FERGUSON: So street parking,
15	basically?
16	MS. McCONNELL: Basically. And
17	since my son's car was totaled sitting out on
18	the street, I find that to be not a good
19	option.
20	MR. FERGUSON: Okay.
21	
22	(Indiscernible speaking.)
23	
24	MS. HARPER: Wanda, only you can
25	testify, unless we swear in somebody else.

1	McCONNELL CONDITIONAL USE
2	MS. McCONNELL: I'm sorry. My son
3	is listening in on the other line.
4	MS. HARPER: Okay. Let's keep to
5	one witness. It's easier for our court
6	reporter to take it down.
7	MS. McCONNELL: I understand. I'm
8	sorry.
9	MR. FERGUSON: Then how many
10	vehicles did you want to store again?
11	MS. McCONNELL: Well, I have five
12	vehicles at this point in time.
13	MR. FERGUSON: And what were they?
1 4	MS. McCONNELL: I have two porsches,
15	a Corvette, a Thunderbird and a Subaru. The
16	Subaru is my main vehicle, but I do drive the
17	Porsches periodically. The Thunderbird is a
18	collectible that I haven't been able to sell,
19	but will need to be stored. And the Corvette
20	is in the process of being restored.
21	MR. FERGUSON: And it's being
2 2	restored on the property or elsewhere?
2 3	MS. McCONNELL: On the property
2 4	mostly.

25

MR. FERGUSON: And the last question

1	McCONNELL CONDITIONAL USE
	s did you consider off-site storage
	that could store your vehicles,
	uilding a structure on the property
5 to do it	
6	MS. McCONNELL: That would not
	ulfill what I need to do. No. I did
	o storing them temporarily while the
garage i	s in the process of being demolished
10 and hope	fully replaced, but it's rather
11 expensiv	re to store vehicles, and I'm on a
12 fixed in	ncome, so
13	MR. FERGUSON: Let me ask this
14 question	n: How expensive is it and I
15 apologi	ze if this is too personal you
16 don't h	ave to answer it, but how expensive is
17 it to s	tore vehicles on an off-site location
18 versus	build a brand new structure to do the
19 same th	ing?
20	MS. McCONNELL: Well, since the
21 structu	re was primarily there before, to
22 store t	the initial cost
	he vehicles, I mean the initial cost
23 is goin	g to be high, but it's not changing

I've completely changed the property from

1	McCONNELL CONDITIONAL USE
2	what it was when it was purchased.
3	MR. FERGUSON: Okay. All right.
4	That's all I've got. Thank you.
5	MS. McCONNELL: Sure.
6	PRESIDENT WEIERMAN: Larry, you want
7	to go next?
8	MR. STEVENS: Yes, John.
9	MR. DILISIO: I have a question.
1 0	You said there was an old garage that was
11	demolished and you're going to put up another
1 2	one.
13	Is that this is a question, I
1 4	guess for Kate, is this a grandfather type of
15	arrangement where you're replacing an
16	existing building? Does that come into play?
17	MS. HARPER: I think because she's
18	going to put it on the footprint of the old
19	building, I think that helps her with respect
20	to setback requirements that otherwise might
21	be changed.
22	But what I understand from you,
23	Ms. McConnell, is you're going to put this
24	building right where the other one was?

MS. McCONNELL: That's correct. And

1	McCONNELL CONDITIONAL USE
2	when we did the survey of the property, we
3	find that it does fall within the
4	requirements of the current statutes that
5	says that it has to be certain footages from
6	the alley and from the adjacent properties.
7	MS. HARPER: Okay. Does that answer
8	your question, Sal?
9	MR. DILISIO: Yeah. That was my
10	other question about side yards, because it
11	might infringe on the distance between two
12	properties.
13	MS. McCONNELL: It does not.
14	MR. DILISIO: I think the Borough
15	code what is that eight feet?
16	MS. McCONNELL: Yes.
17	MR. DILISIO: Yeah. So you're
18	within that limit?
19	MS. McCONNELL: Yes, I'm nine and a
20	half feet from the closest property. The
21	other one is twenty-three feet.
22	MR. DILISIO: Now, another question.
23	I guess, this property could be used for
24	repairing vehicles.
25	MS. McCONNELL: Only my own if they

1	McCONNELL CONDITIONAL USE
2	would break down.
3	MS. HARPER: She's applied for a
4	residential accessory structure. It's got to
5	be something that you would use it in
6	connection with your own residence. So your
7	own cars and your own garage, that's
8	residential.
9	MS. McCONNELL: Right.
1 0	MR. DILISIO: I have no other
11	questions. Oh, just one. I'm sorry.
1 2	You said some of your neighbors had
13	no problems with the building, the square
14	footage of the building. Am I correct?
15	MS. McCONNELL: No. There were no
16	problems, no.
17	MR. DILISIO: Okay. I have no more
18	questions.
19	PRESIDENT WEIERMAN: Thanks, Sal.
20	Okay. Larry. You're on.
21	MR. STEVENS: I have no questions.
22	All my questions were answered already.
23	Thank you.
24	PRESIDENT WEIERMAN: I'm going to
25	start with one for staff and following up on

1	McCONNELL CONDITIONAL USE
2	the comments regarding the neighbors. Have
3	we had any contact from neighbors regarding
4	the project?
5	Jaime?
6	Mike?
7	MR. DEFINIS: I have not.
8	MS. SNYDER: I have not.
9	PRESIDENT WEIERMAN: They've been
1 0	notified of the potential plan, though? They
11	had an opportunity? Or does that come once
12	we get the actual final building permit?
13	MS. SNYDER: No. I believe it's not
14	like Kate can correct me if I'm wrong.
15	It's not like the zoning hearing board where
16	everybody within 300 feet got a letter like
17	they would if they went to zoning hearing
18	board. So the way the neighbors would have
19	been notified is if they asked Ms. McConnell
20	questions or saw the advertisement that was
21	advertised and placed in the newspaper.
22	I'm not aware of, for the
23	conditional use, that any letter was
24	generally circulated, as it is for a zoning
25	hearing board.

1	McCONNELL CONDITIONAL USE
2	MS. HARPER: I agree.
3	PRESIDENT WEIERMAN: Okay .
4	MS. HARPER: I do have to say that a
5	conditional use is somewhat different than a
6	variance where somebody wants something not
7	permitted by the zoning ordinance. A
8	conditional use is permitted, so as long as
9	nobody produces evidence of a problem with
1 0	the health, safety and welfare. And I think
1 1	the reason we have it in the ordinance as a
1 2	conditional use is to make sure that a larger
13	than usual accessory structure is residential
14	to Sal's point about, you know, turning it
1 5	into a car repair business, that would not be
16	residential. So I think that's why Borough
1 7	Council wants to hear about these things.
18	PRESIDENT WEIERMAN: Okay.
19	Ms. McConnell, will there be any water
20	connection? And, of course, there's going to
21	be electric, but any other utilities?
22	MS. McCONNELL: No. And the
23	electric is not going to be done yet at this
24	time.
25	PRESIDENT WEIERMAN: So initially

1	McCONNELL CONDITIONAL USE
2	it's just storage?
3	MS. McCONNELL: Right. Electric
4	will be added at a future date, but we will
5	notify you when that is going to happen.
6	PRESIDENT WEIERMAN: And not being
7	able to decipher the plans, how many garage
8	doors will be on the building?
9	MS. McCONNELL: There will be three
10	garage doors.
11	PRESIDENT WEIERMAN: And they'll
1 2	operate manually, initially, you're saying?
13	MS. McCONNELL: Yes.
14	PRESIDENT WEIERMAN: The orange
15	there's some orange paint on the site. Is
16	that the corners of the proposed building?
17	MS. McCONNELL: Yes. The builder
18	put those markings.
19	PRESIDENT WEIERMAN: And your
20	statement earlier was that that is actually
21	smaller than what the demolished building
22	was?
23	MS. McCONNELL: No. The actual size
2 4	is about the same, as far as the base
25	dimensions. The height is shorter, but the

1	McCONNELL CONDITIONAL USE
2	base dimensions are the same.
3	MR. FERGUSON: Mr. President, if I
4	can add into your question. One thing I
5	think that might be helpful for Council,
6	before a final decision is made, is if we
7	have images of it with the property, whether
8	it's a combination of Google Earth images or,
9	you know, photographs of the property
1 0	overlaid with what the size that they would
11	look like. I think that would be helpful.
12	MS. McCONNELL: I can try. I don't
13	know if I even can do that or not. Maybe my
14	son can help me do that.
15	MR. FERGUSON: It's something that
16	the engineer should be able to help you with,
17	as well, who's doing the work or who's
18	coming up with the plan.
19	MS. McCONNELL: Okay.
20	PRESIDENT WEIERMAN: I don't think
21	there is a plan, right?
22	MS. HARPER: Well, we have a plan on
23	the screen. Was that done by your builder?
24	MS. McCONNELL: Yes.
25	MS. HARPER: Maybe your builder

1	McCONNELL CONDITIONAL USE
2	could help by superimposing an image of the
3	building on the Google Earth map that we
4	already have.
5	I think your testimony was that it
6	was within the footprint of the old building
7	that is on the Google Earth picture; is that
8	right?
9	MS. McCONNELL: Yes.
10	MS. HARPER: Does that help Borough
1 1	Council?
12	PRESIDENT WEIERMAN: Yes.
1 3	MR. STEVENS: Yes.
1 4	PRESIDENT WEIERMAN: This question
15	is, again, more for staff. On this
16	hand-drawn plan, it shows the ten feet off
1 7	the alley. Is that sufficient for our
18	purposes? Is there a requirement? I guess
19	they own out to the middle of the alley; is
20	that correct?
21	MS. McCONNELL: It was actually from
22	the property line.
23	MS. HARPER: In general, under
24	Section 27-903, Accessory Uses, Section D, a
25	larger than 700 square foot residential

1	McCONNELL CONDITIONAL USE
2	accessory structure should meet the setback
3	requirements for principal buildings shall
4	apply. I don't know that it does that. The
5	zoning officer, however, did not call it out
6	as being a problem in its location, probably
7	because it's going on the footprint of the
8	old accessory building. The witness's
9	testimony was it was nine and a half feet
1 0	from the side yard.
1 1	PRESIDENT WEIERMAN: I'm talking
12	about to the alley, I think it's listed here
13	as ten feet? I want to make sure that that's
14	sufficient for snow plowing if for some
15	reason the Borough would be running vehicles
16	down there and, obviously, trash trucks and
17	anything else utilizing the alley.
18	MR. DEFINIS: Is that a question for
19	staff, John?
20	PRESIDENT WEIERMAN: Yes.
21	MR. DEFINIS: So it's probably more
22	than what exists with some of the other
23	properties that are on the alley now.
24	PRESIDENT WEIERMAN: I agree with
25	that, which was what my next point was going

1	McCONNELL CONDITIONAL USE
2	to be. I think there's similar structures
3	all along the alley, also not in the best of
4	conditions, so a new building would be an
5	improvement. And I think from what I saw,
6	height wise at eighteen feet, it's probably
7	not significantly different from what other
8	structures are along the alley, also.
9	MS. HARPER: Would it be helpful if
1 0	we go back to that Google Earth image,
1 1	Mr. Chairman?
12	PRESIDENT WEIERMAN: Sure. I think
13	you can see two doors down to the right, that
14	building is right on the alley. The next one
15	beside that is similar height, I think. So
16	not that you know, neighbors don't have
17	much room for complaint, based on what
18	already exists, I would say.
19	My only other question was, was
20	there a start date you were trying to target,
21	Ms. McConnell?
22	MS. McCONNELL: Well, I was hoping
23	to get the structure built before snow, so
24	soon.
25	PRESIDENT WEIERMAN: And again,

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1	McCONNELL CONDITIONAL USE
2	without going through all the construction
3	paperwork, what type of foundation is it
4	going to be?
5	MS. McCONNELL: It will be it's a
6	pole barn with stress wood base with concrete
7	with gravel and concrete for the interior.
8	PRESIDENT WEIERMAN: So it will be a
9	concrete floor on top of the stone base,
10	probably?
11	MS. McCONNELL: Right.
12	PRESIDENT WEIERMAN: Which, again, I
13	think that's important if they can provide
14	that overlay sketch so that we could see
15	where that would lie. That would probably be
16	very beneficial.
17	MS. McCONNELL: Okay.
18	MS. HARPER: So let me make a
19	suggestion. Did everybody have a chance
20	and we have to ask if there's any public
21	comment.
22	PRESIDENT WEIERMAN: Any comments
23	from the public at this time?
24	
25	(No response.)

1	McCONNELL CONDITIONAL USE
2	
3	PRESIDENT WEIERMAN: None of her
4	neighbors are in attendance is my
5	understanding.
6	MS. SNYDER: I do not see any public
7	that's in attendance with their hand raised.
8	MS. HARPER: All right. So my
9	suggestion would be that we do not close the
10	hearing, that we leave it open in order to
11	get the additional evidence that the chair
1 2	has requested. The faster you get that,
13	Ms. McConnell, the faster Borough Council
14	will be able to render a decision. Borough
15	Council does have another meeting in two
16	weeks, but if you can get it in advance of
17	that, I think it would be helpful to them.
18	MS. McCONNELL: Okay. I'll do what
19	I can.
20	MS. HARPER: Do you have any other
21	information that you need to bring to Borough
22	Council's attention tonight?
23	MS. McCONNELL: Not that I'm aware
24	of. No.
25	MS. HARPER. All right

1	McCONNELL CONDITIONAL USE
2	Mr. Chairman, I think we can stop the hearing
3	for now, but not close it until we get the
4	additional evidence that's been requested.
5	PRESIDENT WEIERMAN: Okay. No
6	objections? We'll continue the hearing upon
7	receipt of the information.
8	MS. HARPER: And I would ask Jaime,
9	tomorrow if you could send the exhibits to
1 0	the court reporter, that would be helpful so
11	she has them with the transcript.
12	MS. SNYDER: Sure. No problem.
13	PRESIDENT WEIERMAN: Great. Thank
14	you.
15	MS. McCONNELL: Thank you for your
16	time.
17	(At 9:00 p.m., the hearing was
18	concluded.)
19	
20	
2 1	
22	
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3	
4	CERTIFICATION
5	
6	I hereby certify that the
7	proceedings and evidence are contained fully
8	and accurately in the notes taken by me in
9	the above cause and that this is a correct
1 0	transcript of the same.
11	
12	JOAN HILL MORK Official Court Reporter
13	official coult keporter
1 4	
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ASSISTANT 1/16, 1/17 COURT 1/24, 3/7, 3/18, 17/5, 31/10 1 ASSOCIATES 1/24 1.224 4/11 attendance 30/4, 30/7 attention 30/22 10 2/12 1099 1/24 D 14 2/17 danger 11/12 15 4/9, 4/12, 15/13 1940 11/6, 11/8 19404 1/25 dangerous 11/17 B-1 2/11, 5/5, 5/8, 5/12 B-2 2/12, 9/22 date 24/4, 28/20 Dave 14/7 1st 11/6 barn 29/6 days 7/20 dealt 16/6 base 9/7, 24/24, 25/2, 29/6, 29/9 based 28/17 DECEMBER 1/7 2 beneficial 29/16 big 6/11, 7/13 bit 4/19 decipher 24/7 decision 4/24, 7/21, 25/6, 30/14 2 1/7 2020 1/7 22 4/11, 9/9, 15/7 27-903 26/24 DEFINIS 1/15 But 4/19
Board 13/17, 22/15, 22/18, 22/25
BOROUGH 1/2, 1/15, 4/13, 4/21, 4/23, 5/12, 6/10, 7/7, 7/8, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/10, 7/20, 8/2, 8/9, 9/16, 9/22, 7/20, 7/20, 8/2, 8/9, 9/16, 9/22, 7/20, 8/2, 8/9, 8/2, 8/9, 9/16, 9/22, 7/20, 8/2, 8/9, 8/2, 8/2, 8/9, 8/2, 8/2, 8/2, 8/9, 8/2, 8/2, 8/2, 8/2, 8/2, 8/2 Delaware 10/16 delay 11/6 demolished 8/18, 10/25, 18/9, 19/11, 24/21 12/12, 12/20, 14/15, 15/12, 20/14, 23/16, 26/10, 27/15, 30/13, 30/14, 30/21 Demolition 5/25, 6/2, 11/7, 12/2, 12/7, 12/14 3 describe 10/9 DILISIO 1/11 BOROUGH'S 2/9 300 22/16 Borough-1 5/9 Borough-2 9/17 dimensions 24/25, 25/2 Direct 2/4, 3/24 discussed 13/24 34 8/12, 9/7 36 8/12, 9/7 BOX 1/24 brand 18/18 distance 20/11 break 21/2 4 document 5/23 bring 30/21 Doesn't 15/12 4 2/5 BROAD 1/5, 3/4 doors 13/21, 14/8, 24/8, 24/10, 28/13 40 1/5, 3/4 45 7/20 build 18/18 drainage 15/17, 15/23 drive 17/16 builder 13/4, 24/17, 25/23, 25/25 Building 2/17, 4/5, 4/8, 4/11, 6/13, 7/11, 8/14, 8/23, 9/6, 11/5, 11/8, 11/12, 11/13, 11/16, 12/25, 6 13/12, 13/16, 13/18, 14/11, 14/25, 15/7, 15/18, 16/4, 18/4, 19/16, 19/19, 19/24, 21/13, 21/14, 22/12, 24/8, 24/16, 24/21, 26/3, 26/6, 27/8, 28/4, 28/14 W. 6 2/11, 2/15 Earth 2/12, 9/15, 9/17, 9/21, 12/24, 25/8, 26/3, 610-279-2711 1/25 26/7, 28/10 buildings 27/3 easier 17/5 eight 20/15 built 28/23 7 BURSNER 1/24 eighteen 9/8, 15/7, 15/11, 28/6 electric 23/21, 23/23, 24/3 business 23/15 7 2/16 700 4/8, 9/3, 26/25 end 14/19 engineer 25/16 ESQUIRE 1/18 EVIDENCE 2/3, 3/20, 23/9, 30/11, 31/4 C 8 call 5/8, 6/21, 9/17, 12/21, 13/9, 14/17, 27/5 8:30 1/9 car 16/17, 23/15 examined 3/23 exception 11/12 Exhibit 5/5, 5/12, 5/15, 5/20, 6/5, 6/22, 9/22, care 12/10 cars 8/23, 21/7 case 4/21, 4/23 9 CATHERINE 1/18 exhibits 6/14, 31/9 9:00 31/17 chair 30/11 existing 19/16 Chairman 3/17 exists 27/22, 28/18 chance 29/19 A expensive 18/11, 18/14, 18/16 changed 18/25, 19/21 changing 18/23 circulated 22/24 explanation 8/8 A-1 2/15, 5/15, 5/20 A-2 2/16, 5/22, 5/25, 6/5 A-3 2/17, 13/10, 13/13 clear 11/14 F above-captioned 1/9 close 30/9, 31/3 faces 14/7 accessory 4/5, 4/8, 7/12, 7/19, 21/4, 23/13, 26/24, closest 20/20 27/2, 27/8 fact 7/11, 12/5 coach 4/18 fall 20/3 acquired 8/24 code 7/10, 15/13, 20/15 faster 30/12, 30/13 add 5/5, 25/4 collectible 17/18 feet 4/8, 4/9, 4/11, 4/12, 9/8, 15/7, 15/11, 15/13, 15/22, 20/15, 20/20, 20/21, 22/16, 26/16, 27/9, added 24/4 combination 25/8 address 8/9 comment 29/21 comments 22/2, 29/22 27/13, 28/6 adjacent 20/6 FERGUSON 1/12 company 12/10 complaint 28/17 advance 30/16 find 8/16, 8/17, 12/21, 16/12, 16/18, 20/3 advertised 4/3, 22/21 fine 12/17 fit 7/18, 12/12 Advertisement 2/11, 22/20 concluded 31/18 afraid 11/22 agenda 3/3 concrete 29/6, 29/7, 29/9 five 3/3, 8/23, 17/11 fixed 18/12 condition 8/15 agree 23/2, 27/24 CONDITIONAL 1/5, 3/1, 3/4, 4/1, 4/3, 5/1, 6/1, 7/1, 7/6, 7/25, 8/1, 9/1, 10/1, 11/1, 12/1, 13/1, 14/1, 15/1, 15/15, 16/1, 17/1, 18/1, 19/1, 20/1, 21/1, 22/1, 22/23, 23/1, 23/5, 23/8, 23/12, 24/1, 25/1, 26/1, 27/1, 28/1, 29/1, 30/1, 31/1 floor 8/13, 29/9 agreeable 12/11 follows 3/23 alive 8/25 foot 9/4, 26/25 footage 8/13, 9/7, 15/3, 15/16, 15/21, 21/14 footages 20/5 alley 14/6, 20/6, 26/17, 26/19, 27/12, 27/17, 27/23, 28/3, 28/8, 28/14 alleyway 10/15 allowed 7/23 conditioned 12/13 footprint 19/18, 26/6, 27/7 conditions 7/24, 28/4 found 12/8 foundation 29/3 amount 11/21 connection 21/6, 23/20 constructed 11/5, 11/8 angles 15/23 answer 18/16, 20/7 front 10/11 constructing 13/20 Construction 2/16, 5/23, 6/4, 29/2 fulfill 18/7 answered 21/22 future 24/4 apologize 18/15 contact 22/3 APPLICANT 1/21, 4/20, 7/17 APPLICANT'S 2/3, 2/14, 3/20, 5/19, 6/5, 13/13 Applicant-3 13/15 Application 2/15, 2/16, 5/16, 5/19, 5/24, 6/4, 7/4, continue 31/6 corners 24/16 correct 6/21, 11/2, 16/2, 19/25, 21/14, 22/14, garage 4/25, 5/16, 6/2, 8/12, 10/2, 10/19, 10/22, 26/20 10/24, 13/21, 16/13, 18/9, 18/24, 19/10, 21/7, 24/7, Corvette 17/15, 17/19 applied 4/9, 4/10, 21/3 cost 18/22 24/10 COUNCIL 1/3, 4/13, 4/21, 4/23, 6/10, 7/7, 7/8, 7/20, 8/2, 8/9, 9/25, 12/12, 14/15, 23/17, 25/5, apply 27/4 Google 2/12, 9/15, 9/17, 9/21, 12/24, 25/8, 26/3, approval 4/13 approved 14/9 26/7, 28/10 26/11, 30/13, 30/15 grandfather 19/14 Council's 30/22 counsel's 7/10 arrangement 19/15 grant 7/24, 12/12

course 23/20

gravel 29/7

guess 16/5, 16/6, 19/14, 20/23, 26/18

arrangements 8/21

aspect 13/5

#### H

half 8/14, 15/9, 20/20, 27/9
hand 30/7
hand-drawn 26/16
HARPER 1/18, 3/6
hassle 16/12
HATFIELD 1/2, 2/9
hazard 8/19, 11/14
health 23/10
hearings 7/25
height 9/8, 15/4, 15/5, 15/6, 15/9, 15/22, 24/25, 28/6, 28/15
held 1/9
help 25/14, 25/16, 26/2, 26/10
helpful 25/5, 25/11, 28/9, 30/17, 31/10
helps 19/19
high 4/10, 4/12, 18/23
hired 12/6, 12/10
hoping 28/22
house 9/4, 9/25, 10/5, 10/6, 16/4
houses 16/8
HUMAN 1/17
husband 8/17, 8/24, 10/18

#### 1

identification 5/12, 5/20, 6/6, 9/22, 13/13
III 1/14
image 26/2, 28/10
images 25/7, 25/8
immediate 11/14
impose 7/23
improvement 28/5
income 18/12
increased 15/21
Indiscernible 16/22
information 9/10, 30/21, 31/7
infringe 20/11
initial 18/22
interior 29/7
item 3/3

#### J

JAIME 1/16, 12/19, 22/5, 31/8 January 11/6 JASON 1/12, 14/20 Jim 14/4 Joan 3/7, 3/16, 3/19 JOHN 1/11, 19/8, 27/19

#### K

KALER 1/14 Kate 6/25, 19/14, 22/14

#### L

landscaping 8/3
large 10/20
larger 4/5, 4/25, 5/16, 23/12, 26/25
Larry 19/6, 21/20
later 12/8
lawnmower 9/2
LAWRENCE 1/12
leave 30/10
Leech 14/7
left 8/24, 14/8
Legal 2/11, 5/5
letter 22/16, 22/23
lie 29/15
limit 20/18
Lincoln 14/7
line 17/3, 26/22
listed 10/16, 27/12
listening 17/3
lists 13/4
little 4/19, 12/23
location 18/17, 27/6

#### M

main 8/13, 17/16 management 8/3 MANAGER 1/15, 1/16, 1/17 manually 24/12 map 26/3 mark 5/4, 5/15 Marked 2/10, 5/11, 5/19, 6/5, 9/21, 13/12 markings 24/18 matter 1/9, 8/5
MAYOR 1/14
McCONNELL 1/21, 2/5, 3/1, 3/22, 4/1, 5/1, 6/1, 7/1, 8/1, 9/1, 10/1, 11/1, 12/1, 13/1, 14/1, 15/1, 16/1, 17/1, 18/1, 19/1, 20/1, 21/1, 22/1, 23/1, 24/1, 25/1, 26/1, 27/1, 28/1, 29/1, 30/1, 31/1
McConnell's 4/4, 5/16
meet 27/2
MEETING 1/3, 30/15
MEMBER 1/11, 1/12
metal 13/20
method 14/19
MICHAEL 1/15
middle 26/19
Mike 22/6
mind 16/7
motorcycles 8/25
move 3/2
Moyer 14/4
Mr. Chairman 14/13, 28/11, 31/2
MR. DEFINIS 22/7, 27/18, 27/21
MR. DILISIO 19/9, 20/9, 20/14, 20/17, 20/22, 21/10, 21/17
MR. FERGUSON 6/25, 8/6, 14/21, 15/12, 15/20, 16/3, 16/14, 16/20, 17/9, 17/13, 17/21, 17/25, 18/13, 19/3, 25/3, 25/15
Mr. President 25/3
MR. STEVENS 19/8, 21/21, 26/13
MS. HARPER 3/7, 3/12, 3/15, 3/19, 3/25, 4/18, 5/14, 5/22, 6/8, 6/19, 7/5, 8/7, 9/12, 9/24, 10/7, 10/13, 10/23, 11/3, 11/11, 11/24, 12/11, 12/18, 12/23, 13/9, 13/15, 13/23, 14/13, 16/24, 17/4, 19/17, 20/7, 21/3, 23/2, 23/4, 25/22, 25/25, 26/10, 26/23, 28/9, 29/18, 30/8, 30/20, 30/25, 31/8
MS. McConnell 3/10, 3/11, 3/14, 4/17, 6/9, 6/18, 6/24, 8/11, 9/19, 10/4, 10/10, 10/14, 11/2, 11/9, 11/18, 12/5, 12/16, 12/22, 13/18, 14/2, 15/5, 15/14, 15/25, 16/11, 16/16, 17/2, 17/7, 17/11, 17/14, 17/23, 18/6, 18/20, 19/5, 19/23, 19/25, 20/13, 20/16, 20/19, 20/25, 21/9, 21/15, 22/19, 23/19, 23/19, 23/22, 24/3, 24/9, 24/13, 24/17, 24/23, 25/12, 25/19, 25/24, 26/9, 26/21, 28/21, 28/21, 29/5, 29/11, 29/17, 30/13, 30/18, 30/23, 31/15
MS. SNYDER 13/3, 22/8, 22/13, 30/6, 31/12

#### N

name 3/9, 14/6
necessity 16/9
need 3/15, 6/22, 15/21, 15/23, 17/19, 18/7, 30/21
need 3/15, 6/22, 15/21, 15/23, 17/19, 18/7, 30/21
needs 15/18
neighborhood 8/4
neighbors 7/13, 11/19, 13/25, 21/12, 22/2, 22/3, 22/18, 28/16, 30/4
neighbors' 8/20
new 8/22, 9/3, 9/6, 14/25, 18/18, 28/4
newspaper 22/21
nice 16/7
nine 20/19, 27/9
Norristown 1/25
North 5/6
notice 5/7, 7/14
notified 22/10, 22/19
notify 24/5
Number 2/10, 6/22

#### 0

object 7/14
objections 31/6
off-site 18/2, 18/17
officer 11/25, 27/5
old 15/2, 19/10, 19/18, 26/6, 27/8
Oliver 14/5
open 30/10
operate 24/12
opportunity 22/11
option 16/19
options 18/3
orange 24/14, 24/15
order 30/10
ordinance 4/6, 4/7, 5/3, 11/4, 23/7, 23/11
original 8/11
originally 12/6
overlaid 25/10
overlay 29/14

# P

p.m 1/9, 31/17 P.O 1/24 PA 1/25 paint 24/15 paperwork 29/3 parked 10/18, 10/21 parking 16/12, 16/14 peak 15/11 Penn 5/6 permission 4/4 permit 4/6, 4/7, 6/2, 8/22, 11/7, 12/2, 12/7, 12/14, 22/12 permitted 5/2, 5/17, 23/7, 23/8 personal 18/15 photographs 25/9 picture 2/12, 9/12, 9/21, 10/3, 12/25, 26/7 placed 22/21 plan 22/10, 25/18, 25/21, 25/22, 26/16 planning 13/19 plans 2/17, 12/20, 13/2, 13/12, 13/16, 13/19, plais 217, 12/20, 13/2, 1 13/24, 24/7 play 19/16 plowing 27/14 point 17/12, 23/14, 27/25 pointing 10/8 pole 29/6 porsches 17/14, 17/17 potential 22/10 PRESIDENT 1/11, 3/2, 14/17, 19/6, 21/19, 21/24, 22/9, 23/3, 23/18, 23/25, 24/6, 24/11, 24/14, 24/19, 25/20, 26/12, 26/14, 27/11, 27/20, 27/24, 24/19, 25/20, 26/12, 26/14, 27/11, 27/20, 27/24, 28/12, 28/25, 29/8, 29/12, 29/22, 30/3, 31/5, 31/13 problem 23/9, 27/6, 31/12 problems 21/13, 21/16 process 17/20, 18/9 produced 9/16 produces 23/9 project 22/4 proof 5/5, 5/11, 7/17 properties 8/20, 20/6, 20/12, 27/23 property 8/19, 9/14, 10/12, 14/4, 14/8, 17/22, 17/23, 18/4, 18/24, 18/25, 20/2, 20/20, 20/23, 25/7, 25/9, 26/22 propose 6/11 proposed 24/16 provide 13/4, 29/13 provides 11/4 public 5/7, 11/15, 29/20, 29/23, 30/6 publication 5/6, 5/11 purchased 19/2 purposes 26/18 put 4/9, 4/10, 6/15, 8/23, 9/2, 19/11, 19/18, 19/23, 24/18

#### Q

question 16/6, 17/25, 18/14, 19/9, 19/13, 20/8, 20/10, 20/22, 25/4, 26/14, 27/18, 28/19 questions 7/15, 14/14, 14/16, 14/23, 21/11, 21/18, 21/21, 21/22, 22/20

# R

rain 15/17 raised 30/7 RE 1/5 read 7/3 reason 15/15, 23/11, 27/15 recall 7/2 receipt 31/7 received 7/14 red 10/20, 10/21 reject 7/3 relaxation 7/9 render 4/24, 30/14 repair 23/15 repairing 20/24 repairing 20/24
repairs 8/16
replace 18/24
replaced 18/10
replacing 19/15
reporter 3/8, 3/18, 5/7, 17/6, 31/10
REPORTING 1/24 represents 11/14 request 4/4, 12/13 requested 30/12, 31/4 require 15/13 required 7/22 requirement 26/18 requirements 19/20, 20/4, 27/3 requires 4/13 residence 21/6 residential 4/7, 7/12, 7/19, 21/4, 21/8, 23/13, 23/16, 26/25 residents 8/5

RESOURCE 1/17
respect 19/19
response 29/25
restored 17/20, 17/22
riding 9/2
ROBERT 1/14
role 7/10
roof 13/6
roofing 13/21
room 28/17
running 27/15

#### S

sad 8/15 safety 11/15, 23/10 Sal 20/8, 21/19 Sal's 23/14 SALVATORE 1/11 save 14/19 saw 22/20, 28/5 screen 3/9, 9/13, 12/19, 25/23 SECRETARY 1/17 Section 26/24 sections 13/6 sell 17/18 send 31/9 setback 19/20, 27/2 sharing 12/19 shorter 24/25 shot 9/15, 9/17 shows 26/16 side 20/10, 27/10 sides 13/7 site 24/15 sitting 16/17 size 15/18, 24/23, 25/10 sketch 12/24, 29/14 slot 10/21 smaller 10/21, 14/10, 14/25, 24/21 snow 15/17, 27/14, 28/23 SNYDER 1/16 SOLICITOR 1/18, 3/6, 4/22 son 17/2, 25/14 son's 16/17 sound 14/12 square 4/8, 4/11, 8/12, 9/4, 9/7, 15/3, 15/16, 15/21, 21/13, 26/25 staff 21/25, 26/15, 27/19 standards 13/20 start 4/14, 5/4, 21/25, 28/20 started 7/2 statement 14/24, 24/20 statutes 20/4 STEVENS 1/12 stone 29/9 stop 31/2 storage 18/2, 24/2 store 17/10, 18/3, 18/11, 18/17, 18/22 stored 17/19 stories 15/9 storing 18/8 storm 8/3 story 8/14, 15/10 STREET 1/5, 3/5, 10/16, 16/14, 16/18 stress 29/6 structural 13/5 structurally 14/12 structure 7/12, 7/19, 9/3, 10/17, 12/9, 16/8, 18/4, 18/18, 18/21, 21/4, 23/13, 27/2, 28/23 structures 28/2, 28/8 Subaru 17/15, 17/16 submitted 11/25, 12/4, 12/20 sufficient 26/17, 27/14 suggestion 29/19, 30/9 superimposing 26/2 survey 20/2 swaying 11/20, 11/22 swear 3/15, 16/25 sworn 3/23

#### T

talk 13/5
talked 14/3
talking 27/11
tall 6/11, 15/19
taller 4/25, 15/4, 15/6
target 28/20
ten 26/16, 27/13
testified 10/24
testify 3/16, 16/25

TESTIMONY 3/24, 11/13, 11/16, 26/5, 27/9 Thank 3/19, 8/6, 19/4, 21/23, 31/13, 31/15 Thanks 14/21, 21/19 They've 22/9 three 15/22, 24/9 Thunderbird 17/15, 17/17 time 14/22, 17/12, 23/24, 29/23, 31/16 top 5/24, 29/9 totaled 16/17 tractor 10/11 trailer 10/11 transcript 31/11 trash 27/16 trellises 13/7 trucks 27/16 turn 3/5 turning 23/14 twenty-three 20/21 two 8/13, 8/25, 14/8, 15/9, 17/14, 20/11, 28/13, type 13/7, 19/14, 29/3

# U

unmuted 3/12 unstable 12/9 utilities 23/21 utilizing 27/17

#### V

variance 23/6 vehicle 10/20, 10/21, 17/16 vehicles 8/24, 9/5, 10/18, 10/19, 16/5, 16/9, 17/10, 17/12, 18/3, 18/11, 18/17, 18/22, 20/24, 27/15 vote 4/22

#### W

WANDA 1/21, 2/5, 3/9, 3/22, 4/3, 4/15, 5/15, 6/17, 8/7, 13/16, 14/21, 16/24
water 8/3, 23/19
WEDNESDAY 1/7
weeks 30/16
WEIERMAN 1/11, 3/2, 14/17, 19/6, 21/19, 21/24, 22/9, 23/3, 23/18, 23/25, 24/6, 24/11, 24/14, 24/19, 25/20, 26/12, 26/14, 27/11, 27/20, 27/24, 28/12, 28/25, 29/8, 29/12, 29/22, 30/3, 31/5, 31/13
welfare 23/10
West 3/4
wind 11/20, 11/21
windows 13/21
wise 28/6
Witness 2/4, 14/15, 17/5
witness' 27/8
wood 29/6
Work 2/16, 5/23, 6/4, 25/17
written 5/25
wrong 22/14

# X

X 2/2, 2/8

# Y

yard 27/10 yards 20/10

# Z

ZHB 7/3, 7/6, 7/9 zoning 4/6, 4/7, 5/2, 11/4, 11/25, 22/15, 22/17, 22/24, 23/7, 27/5 zoom 1/9

# HATFIELD BOROUGH COUNCIL REGULAR MEETING December 16, 2020

# **MINUTES**

# THIS MEETING WAS HELD ON ZOOM WITH THE PUBLIC AVAILABLE BY ZOOM AUDIO

# CALL TO ORDER AND ROLL CALL:

- (X) John H. Weierman, President
- ( ) John Kroesser, Vice President
- (X) Salvatore DiLisio Jr.
- (X) Jason Ferguson
- (X) Lawrence G. Stevens
- (X) Mayor, Robert L. Kaler III

The record shows that four members of Council were present at roll call, as well as, Mayor Robert L. Kaler, III, Solicitor Catherine M. Harper; Timoney Knox LLP, Borough Manager Michael J. DeFinis, and Assistant Manager Jaime E. Snyder

# 1. APPROVAL OF MEETING AGENDA:

Motion: A motion was made by Councilmember DiLisio to

Approve the Regular Meeting Agenda of December 16, 2020. The motion was seconded by Councilmember Ferguson and unanimously approved with a vote of 4-0.

# 2. APPROVAL OF THE MINUTES:

Motion to Approve the Minutes of the November 4, 2020 Workshop & November 18, 2020 Regular Meetings

Motion: A motion was made by Councilmember Ferguson to

Approve the Minutes of the November 4, 2020 Workshop & November 18, 2020 Regular Meetings. The motion was seconded by

Councilmember DiLisio and unanimously approved

with a vote of 4-0.

- 3. PUBLIC INPUT: President Weierman asked if there was any Public Input. The Public was allowed to comment from Zoom audio during this time. No Public Comment. No Media Present.
- 4. ANNOUNCEMENTS: Manager DeFinis made the following announcements:
- Borough Office Closed from Noon until 1:00PM December 17<sup>th</sup> for Staff Holiday Social Distancing Luncheon. (cancelled office opening at 12noon)
- Borough Office Closed December 24th & 25th in Observance of the Christmas Holiday
- Borough Office Closed December 31<sup>st</sup> & January 1<sup>st</sup> in Observance of the New Year Holiday
- Next Borough Council Meetings are January 6<sup>th</sup> Workshop Meeting & January 20<sup>th</sup> Regular Meeting both at 7:30PM via ZOOM Registration Required
- 5. CONDITIONAL USE HEARING 40 W. BROAD STREET CONTINUED: (Notes of testimony are attached)
- 6. STANDING REPORTS FROM COMMITTEE CHAIRS AND MAYOR:

Manager DeFinis explained the electric outage that occurred during the install on a reclosure for the BTM Generation Project. Manager DeFinis added that Carr & Duff have taken full responsibility for the outage and a meeting is set up for a debriefing.

Manager DeFinis also informed Council and Mayor Kaler of the Snow Emergency declared by Chief Tierney.

# 7. OLD BUSINESS / DISCUSSION ITEMS:

A. ADA Curb & Ramp Bid Advertisement

President Weierman went over the time frame for 2021 and Manager DeFinis stated that this is the bid advertisement for the ADA ramps and we are looking at holding the bid opening on January 21, 2021.

# 8. NEW BUSINESS:

A. Resolution 2020-30 2020 Citizen of the Year President Weierman stated this is the Resolution Honoring the Hatfield Chamber of Commerce as the 2020 Citizen of the Year.

B. Resolution 2020-31 Verizon Cable Franchise Renewal Agreement President Weierman stated that this is the Resolution for the Verizon Agreement.

Solicitor Harper highlighted the agreement for Council and mentioned to be cautious that in the future Verizon may be looking to back charge any free services provided at listed locations in the Borough and there are seven in this agreement.

It was noted that in the agreement 56 E. Board Street is listed, as this was the old Fire House, but no longer is. Solicitor Harper will contact Cohen Law Group and have this removed from the executed document.

# C. Resolution Teamsters Agreement

Manager DeFinis stated the Borough is waiting for the full contact but we have a tentative agreement in place. Manager DeFinis added that the Borough expects to get this agreement back in January and place it on for approval but the changes will be retroactive to January 1, 2021.

# D. 315 West Vine Street Escrow Release No. 1 Final

Manager DeFinis stated that Bursich has approved this release and Solicitor Harper has the stormwater agreement.

# E. ZHB Appointment

President Weierman stated, Jim Rudolph is interested in reappointment and that this is an action item this evening.

# F. HERC Appointment

President Weierman stated that there are two new appointees and one renewal for the board and this is an action item this evening.

# 9. ACTION ITEMS: (the public was taken off mute for any comments)

A. Motion to Consider Resolution 2020-30 Honoring the 2020 Borough of Hatfield Citizen of the Year

Motion:

A motion was made by Councilmember DiLisio Approve Resolution 2020-30 Honoring the 2020 Borough of Hatfield Citizen of the Year. The motion was seconded by Councilmember Ferguson. President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was approved unanimously with a vote of 4-0.

B. Motion to Consider Resolution 2020-31 Verizon Cable Franchise Renewal Agreement

Motion:

A motion was made by Councilmember Stevens Approve Resolution 2020-31 Verizon Cable Franchise Renewal Agreement. The motion was seconded by Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was approved unanimously with a vote of 4-0.

C. Motion to Consider Escrow Release No. 1 / Final for 315 West Vine Street Raymond Lucier Project

Motion:

A motion was made by Councilmember Ferguson Approve Escrow Release No. 1 / Final for 315 West Vine Street Raymond Lucier Project. The motion was seconded by Councilmember Stevens.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was approved unanimously with a vote of 4-0.

D. Motion to Consider Appointing Jim Rudolph to the Zoning Hearing Board for a Four-Year Term to End December 31, 2024

Motion:

A motion was made by Councilmember DiLisio Approve Appointing Jim Rudolph to the Zoning Hearing Board for a Four-Year Term to End December 31, 2024. The motion was seconded by Councilmember Stevens.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was approved unanimously with a vote of 4-0.

E. Motion to Consider Appointing Lawrence G. Stevens, Melissa Rosenberger, and Sade Sparks to HERC (Hatfield Economic Revitalization Committee) for a Four-Year Term to End December 31, 2024

Motion:

A motion was made by Councilmember DiLisio Approve Appointing Lawrence G. Stevens, Melissa Rosenberger, and Sade Sparks to HERC (Hatfield Economic Revitalization Committee) for a Four-Year Term to End December 31, 2024. The motion was seconded by Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was approved unanimously with a vote of 4-0.

F. Motion to Consider Advertising the 2021 ADA Curb Ramp Replacement Project for the Borough of Hatfield

Motion:

A motion was made by Councilmember Stevens Approve Advertising the 2021 ADA Curb Ramp Replacement Project for the Borough of Hatfield. The motion was seconded by Councilmember Ferguson.

President Weierman asked if there were any comments or questions. There were no comments or questions.

The motion was approved unanimously with a vote of 4-0.

G. Motion to Consider Resolution 2020-32 Granting a Conditional Use for a Garage Structure Located at 40 W. Broad Street, Hatfield (acted upon during the Conditional Use Hearing)

# 10. MOTION TO APPROVE PAYMENT OF THE BILLS:

President Weierman and Manager DeFinis reviewed and answered questions regarding the bill list.

Motion:

A motion was made by Councilmember Ferguson to approve payment of the bills. The

motion was Councilmember Stevens.

President Weierman asked if there were any comments or questions.

President Weierman stated that the new grit on the Liberty Bell Trail looks great! President Weierman also asked about the new light at the Municipal Complex and Manager DeFinis stated that it would come from the ESSA Account.

The motion was approved unanimously with a vote of 4-0.

# 11. BSA Pack 510 Meeting Q&A

Jason Tulia, Yeniel Arzuaga, Crystal Tulia (leader), and Lisa Boyer (leader) were present on Zoom to ask Council and Mayor Kaler Questions for a badge requirement.

Jason Tulia: How can I be a good citizen in the community? President Weierman stated that Hatfield Borough is a small community and we need many volunteers for bords and events so anyway you or your family could volunteer to help would be a great benefit to the Borough Community.

Lisa Boyer: What is the leadership in the Borough?

President Weierman stated that there are five elected officials on Borough Council who serve four-year terms as well as the Mayor and Tax Collector. These elected officials set policies for the Borough. President Weierman added that there are many appointed board seats as well as office staff that also help with the function of the Borough.

Jason Tulia: What is the most important responsibility? President Weierman stated that administering to the health, safety and welfare of all citizens and business owners of the Borough.

Jason Tulia: What background or education prepared you for this job?

President Weierman stated it was a knock on the door for him and being a long time resident. Councilmember Stevens added having love for the community.

Jason Tulia: What is the biggest challenge facing our community? Manager DeFinis stated that there are many challenges from an administration such as setting policies, budget, finance everything that has to be done in the Borough to make sure we are on top of the financial commitment. Manager DeFinis also added that keeping in mind always about the health, safety, and welfare of all in the Borough.

Jason Tulia: What energy types are used on our community? Manager DeFinis explained how the Borough purchases Electric several ways.

The BSA members thanks Borough Council for their time this evening.

# 12. MOTION TO ADJOURN:

Motion:

A motion was made by Councilmember DiLisio to adjourn the Regular Meeting December 16, 2020. The motion was seconded by Councilmember Ferguson and unanimously approved with a vote of 4-0. The meeting was adjourned at 8:38PM.

Respectfully Submitted, Jaime E. Snyder Assistant Manager

# HATFIELD BOROUGH COUNCIL MEETING

IN RE: PUBLIC HEARING ORDINANCE NO. 538

WEDNESDAY, DECEMBER 2, 2020

Hearing held in the above-captioned matter via zoom at 9:01 p.m., there being present:

JOHN WEIERMAN, PRESIDENT SALVATORE DILISIO, JR., MEMBER JASON FERGUSON, MEMBER LAWRENCE G. STEVENS, MEMBER

ROBERT L. KALER, III, MAYOR

MICHAEL J. DEFINIS, BOROUGH MANAGER

JAIME E. SNYDER, ASSISTANT MANAGER, ASSISTANT SECRETARY, HUMAN RESOURCE MANAGER

CATHERINE M. HARPER, ESQUIRE, SOLICITOR

BURSNER AND ASSOCIATES COURT REPORTING
P.O. BOX 1099
Norristown, PA 19404
610-279-2711 (c)

1	PUBLIC HEARING ORDINANCE NO. 538
2	THE COURT: Number six on our agenda
3	is also a scheduled public hearing for
4	Ordinance 538, dealing with the real estate
5	tax. And we'll go ahead and call that
6	hearing open.
7	MS. HARPER: I did ask the court
8	reporter to stick around since, as long as
9	she was here anyway, we should have her do
1 0	the hearing on Ordinance 538.
11	And I'll ask Jaime to show proof of
12	publication, Jaime. Do you have that? Why
13	don't we mark the Ordinance, Borough-1 and
14	the Proof of Publication, Borough-2.
15	
16	(Ordinance marked as Borough Exhibit
17	B-1 for identification.)
18	
19	(Proof of Publication marked as
20	Borough Exhibit B-2 for identification.)
21	
22	THE COURT: At this time I guess
23	we'll start with any public comments.
24	Jaime, anyone that you see wishing
25	to address comments during this hearing?

1	PUBLIC HEARING ORDINANCE NO. 538
2	MS. SNYDER: I do not see any public
3	in attendance with their hand raised at this
4	time.
5	THE COURT: Okay. Borough Council,
6	questions?
7	
8	(No response.)
9	
10	THE COURT: I'd like to point out
11	that this ordinance is suggesting a quarter
12	of one mill increase from existing 1.75 real
13	estate tax to 2 mills. And then in addition
14	to that, there is a quarter mill tax for the
15	fire department, making a total of 2.25
16	mills. That one-quarter mill would raise an
17	estimated \$34,000 in additional revenue to
18	the general fund, based on Borough assessment
19	from the County of approximately
20	\$136,000,000.
21	No other comments or questions?
22	
23	(No response.)
24	
25	MR. STEVENS: Move the hearing be

1	PUBLIC HEARING ORDINANCE NO. 538
2	closed.
3	THE COURT: Do we have a second for
4	closing?
5	MR. DILISIO: Second.
6	THE COURT: Mr. Dilisio, thank you.
7	At this time we can close the hearing.
8	(At 9:05 p.m., the proceedings were
9	concluded.)
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4	CERTIFICATION
5	
6	I hereby certify that the
7	proceedings and evidence are contained fully
8	and accurately in the notes taken by me in
9	the above cause and that this is a correct
10	transcript of the same.
11	
12	JOAN HILL MORK Official Court Reporter
1 3	Official Coult Reporter
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\$136,000,000 4/20 \$34,000 4/17	FERGUSON 1/13 fire 4/15 fund 4/18	reporter 3/8 REPORTING 1/24 RESOURCE 1/18 response 4/8, 4/23
		revenue 4/17 ROBERT 1/16
1.75 4/12 1099 1/24 19404 1/25	guess 3/22	<b>s</b>
	H D - D - D	SALVATORE 1/13 scheduled 3/3
2 1/8, 4/13 2,25 4/15	hand 4/3 HARPER 1/20 HATFIELD 1/3, 2/6	second 5/3, 5/5 SECRETARY 1/18 show 3/11 six 3/2
2020 1/8	held 1/10 HUMAN 1/18	SNYDER 1/18 SOLICITOR 1/20
4 2/8, 2/9		start 3/23 STEVENS 1/14 stick 3/8
5	identification 3/17, 3/20 III 1/16 increase 4/12	T
538 1/6, 3/1, 3/4, 3/10, 4/1, 5/1	721	tax 3/5, 4/13, 4/14
6	JAIME 1/18, 3/11, 3/12, 3/24	thank 5/6 time 3/22, 4/4, 5/7
610-279-2711 1/25	JASON 1/13 JOHN 1/12	we.
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agenda 3/2 assessment 4/18	M	zoom 1/10
ASSISTANT 1/18 ASSOCIATES 1/24 attendance 4/3  B B-1 2/8, 3/17 B-2 2/9, 3/20 asced 4/18 BOROUGH 1/3, 1/17, 3/16, 3/20, 4/5, 4/18 BOROUGH'S 2/6 BOROUGH-1 3/13 BOROUGH-2 3/14	MANAGER 1/17, 1/18, 1/19 mark 3/13 Marked 2/7, 3/16, 3/19 matter 1/10 MAYOR 1/16 MEETING 1/4 MEMBER 1/13, 1/14 MICHAEL 1/17 mill 4/12, 4/14, 4/16 mills 4/13, 4/16 Move 4/25 MR. DILISIO 5/5, 5/6 MR. STEVENS 4/25	
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# HATFIELD BOROUGH

# COUNCIL MEETING

IN RE: CONDITIONAL USE HEARING, 40 W. BROAD STREET

WEDNESDAY, DECEMBER 16, 2020

Hearing held in the above-captioned matter via zoom at 7:30 p.m., there being present:

JOHN WEIERMAN, PRESIDENT
SALVATORE DILISIO, JR., MEMBER
JASON FERGUSON, MEMBER
LAWRENCE G. STEVENS, MEMBER

ROBERT L. KALER, III, MAYOR

. . .

MICHAEL J. DEFINIS, BOROUGH MANAGER

JAIME E. SNYDER, ASSISTANT MANAGER, ASSISTANT SECRETARY, HUMAN RESOURCE MANAGER

CATHERINE M. HARPER, ESQUIRE, SOLICITOR

ALSO PRESENT:

WANDA McCONNELL, APPLICANT

- - -

BURSNER AND ASSOCIATES COURT REPORTING
P.O. BOX 1099
Norristown, PA 19404
610-279-2711 (c)

# INDEX

# EXHIBITS

# APPLICANT'S

Number

A-4

Google Earth picture
(old garage vs. new garage)

Marked
3

BURSNER & ASSOCIATES COURT REPORTING (610) 279-2711

1	McCONNELL CONDITIONAL USE
2	PRESIDENT WEIERMAN: Item five, we
3	have a continuation of the conditional use
4	hearing that was held at the last meeting
5	this month. So at this time I'd like to call
6	that meeting back to order. And the court
7	reporter is ready to go.
8	And Kate, do you want to kick us
9	off, please?
1 0	MS. HARPER: Sure. First let me
11	ask, Joan, this is the hearing you're
12	transcribing for us. We have an exhibit
13	which is now showing on the screen from the
14	applicant. So we have that exhibit and
15	Borough Council can see it. That is the
16	Google Earth shot that was shown during the
17	last hearing.
18	We now have that available and it
19	shows Ms. McConnell's property and where she
20	intends to replace the old garage which
21	has been demolished with the new garage.
22	
23	(Google Earth picture marked as
24	Applicant's Exhibit A-4 for identification.)
25	

1	McCONNELL CONDITIONAL USE
2	MS. HARPER: Ms. McConnell, did you
3	have anything else you wanted to explain to
4	Borough Council before they make a decision
5	on your application?
6	MS. McCONNELL: I don't think so. I
7	think we pretty much covered it the last
8	meeting.
9	MS. HARPER: Does Borough Council
1 0	have any questions of the applicant?
1 1	PRESIDENT WEIERMAN: No.
12	MR. DILISIO: No.
13	MR. STEVENS: No.
14	MR. FERGUSON: No.
15	MS. HARPER: Okay. Then
16	Mr. President, I think we can close the
17	hearing and you actually have 45 days to make
18	a decision. But the agenda does show action
19	on this tonight and I put a draft decision in
20	your packets.
21	So I think the first thing we should
22	do is close the hearing and then see if
23	Borough Council wants to take action on the
24	resolution.
25	PRESIDENT WEIERMAN: Prior to

1	McCONNELL CONDITIONAL USE
2	closing, I just want to confirm that the new
3	building height is 18 feet.
4	Is that correct?
5	MS. McCONNELL: That is correct.
6	Yes.
7	PRESIDENT WEIERMAN: Okay. Thank
8	you.
9	Then no other questions. I'll go
1 0	ahead and deem that the hearing has been
1 1	closed.
1 2	So as the Solicitor indicated, on
1 3	the screen, and we also received a copy in
1 4	the updated package of the resolution,
15	calling for a new building of 1,224 square
16	feet, garage with an 18 foot height, where at
1 7	the present time the zoning district allows
18	700 square feet with a 15 feet maximum
19	height.
20	So they are the primary two issues.
21	And as we heard previously, it is a
22	replacement of what was demolished.
23	In reading the resolution and I know
24	it indicates, pursuant to somewhere here, the
25	testimony established, can we assume that

1	McCONNELL CONDITIONAL USE
2	that includes the fact that it's only going
3	to be used for their personal use and not in
4	any business form? I didn't specifically see
5	that mentioned.
6	MS. HARPER: Yes. Let me answer
7	that. Borough Council is deciding that this
8	is a residential use. The applicant did
9	testify that these are her own cars. And so
1 0	if she's keeping her own cars in a garage, I
11	think Borough Council can conclude that
1 2	that's a residential use.
13	Another safeguard is that we will
14	have the transcript of this hearing at the
15	Borough office, so that if some later owner
16	decides to use the garage differently, the
17	record will be clear that Borough Council
18	granted it as a residential accessory
19	building for the storage of personal
20	automobiles.
21	PRESIDENT WEIERMAN: Okay. Thank
22	you.
23	Anyone else have anything regarding
24	the resolution?

MR. STEVENS: I move to adopt the

1	McCONNELL CONDITIONAL USE
2	resolution approving the application.
3	PRESIDENT WEIERMAN: Motion by
4	Councilor Stevens. Do we hear a second?
5	MR. FERGUSON: I'll second it.
6	PRESIDENT WEIERMAN: So we have a
7	motion by Councilor Stevens, seconded by
8	Councilor Ferguson, for approval of
9	Resolution 2020-32.
10	Any other questions at this time?
11	
12	(No response.)
13	
1 4	PRESIDENT WEIERMAN: Hearing none,
15	all those in favor say "Aye."
16	MR. DILISIO: Aye.
17	MR. STEVENS: Aye.
18	MR. FERGUSON: Aye.
19	PRESIDENT WEIERMAN: Any opposed?
20	
21	(No response.)
22	
23	PRESIDENT WEIERMAN: Hearing none,
24	the resolution has been approved.
25	Thank you. And that will conclude

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4	CERTIFICATION
5	
6	I hereby certify that the
7	proceedings and evidence are contained fully
8	and accurately in the notes taken by me in
9	the above cause and that this is a correct
10	transcript of the same.
11	
12	JOAN HILL MORK Official Court Reporter
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1,224 5/15 1099 1/24 15 5/18 16 1/7	days 4/17 DECEMBER 1/7 decides 6/16 deciding 6/7		
18 5/3, 5/16 19404 1/25	decision 4/4, 4/18, 4/19 DEFINIS 1/15 demolished 3/21, 5/22	new 2/8, 3/21, 5/2, 5/15 Norristown 1/25	
2020 1/7	DILISIO 1/11 district 5/17 draft 4/19 during 3/16	Number 2/7	
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	evidence 9/7 exhibit 3/12, 3/14, 3/24	P	
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610-279-2711 1/25	favor 7/15 feet 5/3, 5/16, 5/18	package 5/14 packets 4/20 personal 6/3, 6/19 picture 2/8, 3/23 PRESIDENT 1/11, 3/2, 4/11, 4/25, 5/7, 6/21, 7/3, 7/6, 7/14, 7/19, 7/23 pretty 4/7 primary 5/20	
	FERGUSON 1/12, 7/8 five 3/2		
700 5/18	foot 5/16 form 6/4		
7:30 1/9 7:47 8/3	C		
	G garage 2/8, 3/20, 3/21, 5/16, 6/10, 6/16	proceedings 9/7 property 3/19	
A-4 2/8, 3/24	Google 2/8, 3/16, 3/23 granted 6/18	put 4/19	
above-captioned 1/9 accessory 6/18	e la	Q questions 4/10, 5/9, 7/10	
action 4/18, 4/23 adopt 6/25	HARPER 1/18	questions 4/10, 5/9, 7/10	
agenda 4/18 allows 5/17 answer 6/6	HATFIELD 1/2 height 5/3, 5/16, 5/19 held 1/9, 3/4 HUMAN 1/17	R	
APPLICANT 1/21, 3/14, 4/10, 6/8 APPLICANT'S 2/6, 3/24		RE 1/5 reading 5/23 received 5/13	
application 4/5, 7/2 approval 7/8		record 6/17 replace 3/20	
approved 7/24 approving 7/2	identification 3/24	replacement 5/22 reporter 3/7 REPORTING 1/24 residential 6/8, 6/12, 6/18 resolution 4/24, 5/14, 5/23, 6/24, 7/2, 7/9, 7/24 RESOURCE 1/17	
ASSISTANT 1/16, 1/17 ASSOCIATES 1/24	III 1/14 indicated 5/12 indicates 5/24		
automobiles 6/20 available 3/18	issues 5/20 Item 3/2, 8/2		
Aye 7/15, 7/16, 7/17, 7/18		response 7/12, 7/21 ROBERT 1/14	
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BOROUGH 1/2, 1/15, 3/15, 4/4, 4/9, 4/23, 6/7, 5/11, 6/15, 6/17	JASON 1/12 Joan 3/11	S safeguard 6/13	
BOX 1/24 BROAD 1/5	JOHN 1/11	SALVATORE 1/11 screen 3/13, 5/13	
building 5/3, 5/15, 6/19 BURSNER 1/24	<b>K</b>	second 7/4, 7/5 seconded 7/7 SECRETARY 1/17 shot 3/16 shory 4/18	
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call 3/5 cars 6/9, 6/10 CATHERINE 1/18	L	SNYDER 1/16 SOLICITOR 1/18, 5/12 square 5/15, 5/18	
certify 9/6	later 6/15 LAWRENCE 1/12	STEVENS 1/12, 7/4, 7/7 storage 6/19	
close 4/16, 4/22 closed 5/11	A STATE OF THE STA	STREET 1/5	
closing 5/2 conclude 6/11, 7/25	M MANAGER 1/15, 1/16, 1/17	Property of the second	
oncluded 8/4 CONDITIONAL 1/5, 3/1, 3/3, 4/1, 5/1, 6/1, 7/1,	Marked 2/7, 3/23 matter 1/9	testify 6/9 testimony 5/25 Thank 5/7, 6/21, 7/25 time 3/5, 5/17, 7/10 transcribing 3/12 transcript 6/14	
i/1 confirm 5/2	maximum 5/18 MAYOR 1/14		
ontained 9/7 ontinuation 3/3	McCONNELL 1/21, 3/1, 4/1, 5/1, 6/1, 7/1, 8/1 MEETING 1/3, 3/4, 3/6, 4/8		
opy 5/13 orrect 5/4, 5/5 COUNCIL 1/2 3/15 4/4 4/9 4/23 6/7 6/11	MEMBER 1/11, 1/12 mentioned 6/5	two 5/20	
COUNCIL 1/3, 3/15, 4/4, 4/9, 4/23, 6/7, 6/11, 6/17	MICHAEL 1/15 month 3/5	U	
Councilor 7/4, 7/7, 7/8 COURT 1/24, 3/6 covered 4/7	Motion 7/3, 7/7 move 6/25	updated 5/14	
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### 3. PUBLIC INPUT:

Please rise, state your name and address and the reason for addressing Council

### 4. ANNOUNCEMENTS:

- ZHB is Scheduled for January 21<sup>st</sup> @ 7:00PM
   via ZOOM Registration Required
- HMHS is Scheduled to Meet Tuesday, January
   26<sup>th</sup> @ 7:00PM via Facebook Live
- HERC is scheduled to Meet Wednesday,
   January 27<sup>th</sup> @ 8:00AM VIA ZOOM Registration
   Required
- Next Planning Commission Meeting is
   Scheduled for February 1, 2021 @ 7:00PM VIA
   ZOOM and in Person Registration Required
- Next Borough Council Meetings are the February 3<sup>rd</sup> Workshop Meeting & February 17<sup>th</sup> Regular Meeting both at 7:30PM via ZOOM Registration Required

# 5. OLD BUSINESS / DISCUSSION ITEMS: A. Borough of Hatfield 2021 ZOOM Policy

## HATFIELD BOROUGH ZOOM MEETINGS POLICIES & PROCEDURES

- 1. ALL COUNCIL MEMBERS, MAYOR, STAFF, SOLICITOR, AND ENGINEER WILL HAVE ACCESS TO ALL MEETINGS THROUGH ZOOM AUDIO AND VIDEO WITH AUDIO AND VIDEO CAPABILITY.
- 2. ALL CONSULTANTS INCLUDING ANYONE SPECIALLY LISTED TO PRESENT DURING A MEETING WILL HAVE ACCESS TO ALL MEETINGS THROUGH ZOOM AUDIO AND VIDEO WITH AUDIO AND VIDEO CAPABILITY.
- 3. ALL PUBLIC WISHING TO ATTEND A MEETING THROUGH ZOOM AUDIO AND VIDEO MUST PRE-REGISTER BY 4:30PM THE DAY OF THE SCHEDULED MEETING. REGISTRATION INFORMATION WILL BE POSTED TO THE BOROUGH WEBSITE AND SOCIAL MEDIA OUTLETS THE FRIDAY PRIOR TO THE MEETING UNLESS STAFFING IS UNAVAILABLE OR PACKET DISTRIBUTION IS DELAYED.
- 4. ALL PUBLIC WISHING TO ATTEND ZOOM MEETINGS WILL HAVE ACCESS TO ALL MEETINGS THROUGH ZOOM AUDIO AND VIDEO WITH AUDIO CAPABILITY ONLY. PUBLIC COMMENT WILL BE ALLOWED AND MICROPHONES ENABLED AT APPROPRIATE POINTS IN THE AGENDA.
- 5. ALL PUBLIC MEETINGS WILL BE WAITING ROOM ENABLED.
- 6. ALL PUBLIC MEETINGS WILL BE RECORDED THROUGH ZOOM AND POSTED TO THE BOROUGH WEBSITE WITHIN 72 HOURS UNLESS STAFFING IS UNAVAILABLE.
- 7. THE BOROUGH HAS THE RIGHT TO REMOVE AUDIO CAPABILITIES FROM ANY PARTICIPANT IF THEY ARE BEING DISRUPTIVE AFTER VERBAL WARNING.

# 5. OLD BUSINESS / DISCUSSION ITEMS: B. Lincoln Avenue Bridge Replacement Project Bid Advertisement

#### A. ADVERTISEMENT

Notice is hereby given that Hatfield Borough will accept sealed proposals for the Lincoln Avenue Bridge Replacement Project in Hatfield Borough, Montgomery County. Bids will be accepted electronically until 11:00 AM, February 25, 2021, via PennBid (https://pennbid.procureware.com/home) only.

Plans and specifications are available online at no charge via PennBid (https://pennbid.procureware.com/home). Click on the "Bids" button then navigate to "Hatfield Borough, Montgomery County" under "Number" and "Lincoln Avenue Bridge Replacement Project" under "Title."

Questions must be submitted via PennBid by February 12, 2021 at 12:00 PM.

All proposals (bids) are to be accompanied by a bid bond or certified check in the amount of 10% of the total bid. The Borough reserves the right to waive any minor informalities, irregularities or defects in the bid; or to reject any or all of the bids. The successful Bidder must comply with Pennsylvania Prevailing Wage Act.

All Bidders are required to establish proof of competency and responsibility, in accordance with 67 PA Code Chapter 457, Regulations Governing Pre-qualification of Prospective Bidders and PennDOT Form 408/2020, as supplemented and amended, Section 102. Subcontractors must pre-qualify in the same manner, if listed in the proposal or if Bidder subsequently undertakes the partial or total construction of one or more items of work. All Bidders and Subcontractors must be PennDOT pre-qualified.

Borough Council Hatfield Borough

# 5. OLD BUSINESS / DISCUSSION ITEMS:C. NEXTera Energy Public Power SummitAnnouncement



# VIRTUAL NEM PUBLIC POWER SUMMIT

NEW DATE: THURSDAY, FEBRUARY 11, 2001

For everyone's safety, we have made the decision to transition our annual Public Power Summit to a virtual event for 2021.

There will be interesting discussions and industry education as well as fun activities.

We hope you will join us on February 11, 2021.









PLANNING HAS BEGUN FOR THE 2022 PUBLIC POWER SUMMIT WHICH WILL BE THE BEST EVENT YET!

## 5. OLD BUSINESS / DISCUSSION ITEMS: D. APPA Legislative Rally FAQs



#### 2021 APPA Virtual Legislative Rally FAOs

Due to the ongoing pandemic, APPA has decided to hold its annual Legislative Rally in a virtual format in 2021. The decision to hold the Rally virtually was made after careful consideration, which included surveying APPA members. The health and safety of APPA members and staff are of utmost importance. Member restrictions on travel, the uncertainty of local restrictions on the size of crowd gatherings, and whether or not congressional offices will be open to visitors were also important considerations in determining to hold the Rally virtually. In addition, the Mayflower Hotel has size restrictions on events, and it is unclear if those will change before March.

#### What is a virtual event?

A virtual event simulates an in-person event, but involves people interacting online, rather than in a physical environment.

APPA is committed to delivering an engaging, accessible, and inclusive platform to convene the national public power community to connect, learn, and share knowledge and solutions. We are working quickly to develop an informative and engaging virtual experience, allowing participants to easily access important topics and sessions, and to connect with other participants for face-to-face conversations using video chats. Specifics regarding the new virtual experience will be shared in the coming weeks.

#### When will the virtual Rally take place?

The virtual Rally will take place at the same time the in-person Rally was scheduled to take place, from March 1 and 2, 2021.

#### Why doesn't APPA just reschedule the Rally for later in the year?

It is vitally important for APPA members to reach out to their congressional delegations early in the new year. This is especially important in 2021, when a new (117<sup>th</sup>) Congress starts in January. These conversations simply cannot wait until later in the year. Congress will move major policy proposals next year, including on infrastructure and climate change, and it's important your elected representatives hear from you on public power's policy priorities this winter.

#### Will there be a registration fee for the virtual Rally?

No – the is no cost to attend the virtual Rally. However, you still must register to attend and registration is open only to APPA members. Registration information will be sent out in the coming months.

#### Why should I attend the virtual Rally?

Participating in the virtual Rally offers many of the same benefits as attending an in-person event, including setting APPA's policy priorities, opportunities to hear about important legislative and regulatory issues from APPA and congressional staff, as well as from special guest speakers. Most importantly, you will be a part of public power's virtual "fly-in" on Capitol Hill by setting up meetings with your congressional delegations.

APPA conducted a successful virtual fly-in with members of the Policy Makers Council (PMC) in July. PMC members reached out to their delegations by phone and email to set up meetings via video conference platforms or conference call lines. They were briefed by APPA staff via Zoom ahead of the meetings and were sent updated issue briefs to use, as well as key messages to use in their preparation for their meetings.

Additionally, APPA is aware of several state and regional associations that conducted successful virtual fly-ins in 2020. Other organizations are doing them as well.

#### How am I supposed to meet with my congressional delegation?

You can set up video meetings (Zoom, Teams, Skype, or other platforms) or use traditional conference calls with your delegations. Members and staff have been conducting most constituent business virtually since the onset of the COVID pandemic.

How will voting take place at the Legislative & Resolutions Committee Meeting? APPA remains committed to the integrity of the voting process for the Legislative & Resolutions Committee (L&R) meeting.

Participants must designate themselves as their utility's Voting Delegate or Alternate Voter for the L&R Committee Meeting using this form. In order to obtain an accurate voter list for the virtual voting platform, please designate a voter even if you have designated one for previous L&R Committee meetings.

The L&R committee meeting itself will be open for all virtual Rally participants to view – part of APPA's commitment to transparency. Voting will take place in a separate platform, just as it did for the Association Business Meeting during Public Power Connect in June. Before the event, we will send out information to all L&R Committee voting delegates about the platform and any login credentials they need so they are prepared to cast their votes during the meeting.

What platform will the virtual Rally take place on? APPA will use Zoom for the event.



### <u>Preliminary Schedule for Virtual Legislative Rally</u> March 1-2, 2021

Monday, March 1

11:00 a.m.-1:00 p.m. Advisory Committee Meeting

1:15-2:15 p.m. PowerPAC Board of Directors Meeting

1:15-2:45 p.m. Awards Committee Meeting

1:15-2:45 p.m. Nominations Committee Meeting

2:30-4:30 p.m. Policy Members Council Meeting

3:00-4:00 p.m. Membership Committee Meeting

5:00-6:00 p.m. Rally Networking Reception

Tuesday, March 2

11:00 a.m.-12:15 p.m. Legislative Rally Welcome and Keynote Speaker

12:30-3:00 p.m. Legislative & Resolutions Committee Meeting

3:15-5:15 p.m. PMA Task Force Meeting

5:00-6:00 p.m. PowerPAC Virtual Reception

### 5. OLD BUSINESS / DISCUSSION ITEMS: E. HVFC NO. 1 Year End 12-31-2019 Financial Statements

#### HATFIELD VOLUNTEER FIRE COMPANY NO. 1

FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2019





Member of PCPS Private Companies Practice Section

### 5. OLD BUSINESS / DISCUSSION ITEMS: F. Teamsters Local Union No. 830 Contract Review & Letter of Understanding with Wages

### **AGREEMENT**

**BETWEEN** 

### BOROUGH OF HATFIELD

MONTGOMERY COUNTY, PENNSYLVANIA

**AND** 

TEAMSTERS LOCAL UNION NO. 830

Effective January 1, 2021

To

Termination
December 31, 2026

ARTICLE #	TITLE	PAGE#
ARTICLE 1:	Recognition	3
ARTICLE 2:	Management Rights	3
ARTICLE 3:	Non-Discrimination	4
ARTICLE 4:	No Strike/No Lockout	4
ARTICLE 5:	Protection of Rights	5
ARTICLE 6:	Check-Off Deductions	5
ARTICLE 7:	Maintenance of Membership	p 5
ARTICLE 8:	Maintenance of Standards	6
ARTICLE 9:	Changes and Amendments	6
ARTICLE 10:	Grievance Procedure	6
ARTICLE 11:	Shop Stewards	8
ARTICLE 12:	Lie Detector Test	9
ARTICLE 13:	Seniority	10
ARTICLE 14:	Discharge or Suspension	13
ARTICLE 15:	Separation of Employment	14
ARTICLE 16:	Hours and Overtime	15
ARTICLE 17:	Bereavement Leave	16
ARTICLE 18:	Sick Leave	16
ARTICLE 19:	Vacations	17
ARTICLE 20:	Holidays	19
ARTICLE 21:	Personal Days	20
ARTICLE 22:	Teamsters Local 830 Emplo	yees
	Retirement Savings Plan	21
ARTICLE 23:	Health and Welfare	23
ARTICLE 24:	Scholarship Fund	24
ARTICLE 25:	Borough of Hatfield	
	Pension Fund	24
ARTICLE 26:	Jury Duty	25
ARTICLE 27:	Wages, Job Classifications	
77	and Certifications	25
ARTICLE 28:	Shoe Allowance/Uniform	
	Compensation Policy	26
ARTICLE 29:	Term of Agreement	27
SCHEDULE " A ":	Wages	26

THIS AGREEMENT made and entered into this 1st day of January, 2021, by and between the **BOROUGH OF HATFIELD** (hereinafter referred to as the "Borough"), and **LOCAL UNION NO. 830**, affiliated with the International Brotherhood of Teamsters, Chauffeurs, Warehouseman and Helpers of America, (hereinafter referred to as the "Union"), represents the complete and final understanding on all bargainable issues between the Borough and the Union, pursuant to the Public Employee Relations Act (Act 195 of 1970), and is designated to maintain and promote a harmonious relationship between the Borough and the Union and such of its employees who are covered by this Agreement, in order that more efficient and progressive public service may be rendered.

### ARTICLE 1 RECOGNITION

The Borough recognizes the Union as the sole and exclusive collective bargaining representative for all public employees employed by the Borough, as defined in Section 301(2) of Act 195, July 23, 1970, P.L. 563.

### ARTICLE 2 MANAGEMENT RIGHTS

(A) The management of the Borough and the direction of the working force are exclusive functions of management. These functions shall include the right to right to hire, transfer, promote, demote and rehire employees; to suspend, discharge or otherwise discipline employees for proper cause; to lay off or recall employees as required by decreases in the level of Borough operations; to establish and enforce fair and equitable work rules affecting employees' conduct and safety; to make or change work assignments and to schedule work; to control and regulate the use of all equipment and property of the Borough; to study and introduce new or improved methods, facilities or procedures; and to impartially judge the skills, abilities and other qualifications of all employees.

(B) It is understood that all of the foregoing rights are subject to the terms and conditions of this Agreement, and to the extent inconsistent therewith, are null and void.

#### ARTICLE 3 NON-DISCRIMINATION

- (A) In accordance with applicable law, the Borough and the Union agree not to discriminate against any individual with respect to hiring, compensation, terms or conditions of employment because of such individual's race, color, religion, sex, national origin, pregnancy, or age, nor will they limit, segregate or classify employees in any way to deprive any individual employee of employment opportunities because of race, color, religion, sex, national origin, pregnancy, or age.
- (B) The Borough and the Union agree that there will be no discrimination by the Borough or the Union against the employee because of his/her membership in the Union or because of any employee's lawful activity and/or support of the Union.

### ARTICLE 4 NO STRIKE/NO LOCKOUT

- (A) During the term of this Agreement, the Union agrees on behalf of itself insofar as it is legally possible on behalf of its members that there will be no strike of any kind and the Borough agrees that it will not cause any lockout.
- (B) The Union covenants and agrees that neither the Union or any person acting in its behalf will cause, authorize, or support, nor will any of its members take part in any strike (i.e. the concerted failure to report for duty, or willful absence of any employee from his/her position, or stoppage of work or abstinence in whole or in part, from the full faithful and proper performance of the employee's duties of employment), work stoppage, slowdown, walkout or other job action against the Borough.

### PROTECTION OF RIGHTS

It shall not be a violation of this Agreement, and it shall not be a cause for discharge or disciplinary action nor shall such employee be permanently replaced in the event of an employee refuses to enter upon any property involved in a primary labor dispute, or refuses to go through or work behind any primary picket line, including the primary picket line of the Union party to this Agreement, and including primary picket lines at the Borough's place of business.

### ARTICLE 6 CHECK-OFF DEDUCTIONS

The Borough agrees to deduct bi-weekly from the pay of all employees covered by this Agreement, the dues, initiation fees, 'D.R.I.V.E.', Credit Union, long-term disability and/or uniform assessments of the Local Union having jurisdiction over such employees and agrees to remit monthly to the said Local Union all such deductions. Where laws require written authorization by the employee, the same is to be furnished in the form required. No deduction shall be made which is prohibited by applicable law.

### ARTICLE 7 MAINTENANCE OF MEMBERSHIP

(A) The deduction of Union membership dues from the wage of any employee who is, or becomes, a member of the Union, or who has authorized the deduction of dues shall continue for the duration of this Agreement, provided, however, that such employees may resign from membership in the Union and revoke his/her dues authorization by so notifying the Borough and the Union in writing during a period of fifteen (15) days prior to the expiration of this Agreement.

- (B) In the event of any change in the law during the term of this Agreement, the Borough agrees that the Union will be entitled to receive the maximum Union security which may be lawfully permissible.
- (C) The present work force shall consist of the following: Maintenance employee, as defined in the job descriptions.

### ARTICLE 8 MAINTENANCE OF STANDARDS

The Borough agrees that all conditions of employment relating to wages, hours of work, overtime differentials, and general working conditions shall be maintained at not less than the highest standards in effect at the time of the signing of this Agreement, and the conditions of employment shall be improved wherever specific provisions for improvement are made elsewhere in this Agreement.

### ARTICLE 9 CHANGES AND AMENDMENTS

It is understood and agreed that any changes or amendments which would add to, alter or modify the terms of this Agreement will be reduced to writing and signed by both parties, providing an agreement has been reached.

#### ARTICLE 10 GRIEVANCE PROCEDURE

(A) A grievance is hereby defined to be any controversy, complaint, misunderstanding or dispute. Any grievance arising between the Borough and the Union or an employee represented by the Union shall be settled in the following manner:

- 1. The aggrieved employee or employees must present the grievance to the Shop Steward within five (5) days after the reason for the grievance has occurred, except no time limit shall apply in case of a violation of wage provisions of this agreement. If a satisfactory settlement is not effected with the Borough Manager within three (3) working days, the Shop Steward and employee shall submit such grievance in writing to the Union's Business Representative, with a copy of such grievance filed with the Borough Manager.
- 2. The Business Representative shall then discuss said grievance with the Borough Manager. A decision by the Borough Manager must be made and returned to the business representative within five (5) days.
- 3. If the Borough fails to comply with any settlement of the grievance or fails to comply with the procedures of this Article, the Union has the right to take all legal and economic action to enforce its demands.
- (B) Any Shop Steward shall be permitted to leave his/her work to investigate and adjust the grievance of any employee within his/her jurisdiction, after notification to the Borough Manager. Employees shall have the Shop Steward or a Representative of the Union present during the discussion of any grievance with representatives of the Borough.
- (C) If no satisfactory settlement can be agreed upon, the Union has the right to take all legal and economic action to enforce its position or it may elect to arbitrate the dispute. If the union elects to arbitrate the dispute, the parties shall select a mutually agreeable and impartial Arbitrator within thirty (30) days after disagreement. The expense of the Arbitrator selected or appointed shall be borne equally by the Employer and the Union.
- (D) The Arbitrator shall not have the authority to amend or modify this agreement or establish new terms or conditions under this

Agreement. The Arbitrator shall determine any question of arbitrability. In the event the position of the Union is sustained, the aggrieved party shall be entitled to all the benefits of this Agreement which would have accrued to him had there been no grievance.

(E) Both parties agree to accept the decision of the Arbitrator as final and binding. If either party fails to agree on an Arbitrator or fails to comply with the award of the Arbitrator or with the procedures of this Article, then the other party has a right to take all legal economic action to enforce compliance.

### ARTICLE 11 SHOP STEWARDS

- (A) The Borough recognizes the right of the Union to designate a Shop Steward and an Alternate.
- (B) The authority of the Shop Steward and the Alternate so designated by the Union shall be limited to, and shall not exceed, the following duties and activities:
  - 1. The investigation and presentation of grievances in accordance with the provisions of this Collective Bargaining Agreement.
  - 2. The collection of dues when authorized by appropriate Local Union action.
  - 3. The transmission of such messages and information which shall originate with, and are authorized by the Local Union or its officers, as provided in one of the following manners:
    - (a) Such messages and information have been reduced to writing.

- (b) If not reduced to writing, such messages and information are of routine nature and do not involve work stoppages, slowdowns, refusal to handle goods, or any other interference with the Borough's business.
- (C) The Shop Steward nor the Alternate have no authority to take strike action, or any other action interrupting the Borough's business, except as authorized by official action of the Union.
- (D) The Borough recognizes these limitations upon the authority of the Shop Steward and the Alternate, and shall not hold the Union liable for any unauthorized acts. The Borough in so recognizing such limitations shall have the authority to impose discipline, including discharge, in the event the Shop Steward has taken unauthorized strike action, slowdown, or work stoppage in violation of this Agreement.
- (E) The Steward shall be permitted to investigate, present and process grievances on or off the property of the Borough. There will be no loss of pay for time spent on Union business during working hours. It is the intention of both parties to handle grievances during normal scheduled working hours.
- (F) The Shop Steward shall have super-seniority for lay off purposes only.

#### ARTICLE 12 LIE DETECTOR TEST

The Borough shall not require, request or suggest that an employee or applicant for employment take a polygraph or any other form of lie detector test.

### ARTICLE 13 SENIORITY

- (A) The Borough shall establish and maintain a seniority list of employees; names and dates of employment from date of last hire on a departmental basis, with the employee with the longest length of continuous and uninterrupted Departmental service to be placed at the top of said seniority list. The name of all employees with shorter length of continuous service shall follow the name of such senior employee, in order, until the name of the employee with the shortest length of service appears at the foot of the list. The seniority of each employee shall date from the employee's date of last hiring with the Borough. Department entity shall prevail. In the event of a temporary absence or shortage of personnel, the Borough shall fill the same in the following manner:
  - 1. The Borough shall select from the same department a man of higher classification with the least seniority available.
  - 2. If no replacement is available in the higher classification, the Borough will fill the vacancy from the lesser classification with the highest seniority qualified person.
  - 3. If no qualified employees are available within the given department, replacement will be sought from the other departments in the unit, from like classification first, and thereafter as outlined in Numbers 1 and 2 herein.
- (B) Other than seasonal and part-time employees, new employees retained beyond the probationary period shall be considered regular employees and their length of service with the Employer shall begin with the original date of their employment and their names placed on the "Seniority List". Such seniority list shall be kept with additions and subtractions as required.

- (C) The first ninety (90) calendar days of employment for all new employees shall be considered a probationary period. During the aforementioned probationary period, the Borough may discharge such employee for any reason whatsoever. An employee discharged during his/her probationary period shall not have recourse to the grievance procedure as set forth in this Agreement. The Borough shall have no responsibility for the re-employment of newly engaged probationary employees if they are dismissed during the probationary period.
- (D) In the event a seasonal or temporary employee is retained as a full-time employee, his/her seniority shall revert to the original date of hire and employee shall not be required to serve a second probationary period.
- (E) If new jobs are created, or if vacancies occur in a higher rated position, the Borough shall determine the qualifications required for the position and shall determine which, if any, of the applicants meet the qualifications. The most senior of those determined to be qualified shall be deemed the successful bidder. If an employee is dissatisfied with the determination of the Borough he/she may institute a meeting with said Borough within three (3) days after the notification of the selection is made; however, the decision of the Borough is final and binding upon the parties. The procedure will be as follows:
  - 1. The Borough agrees to post a notice of such new job or vacancy on the bulletin board for a period of three (3) working days. Such notice shall contain a description of the job, the rate and when the job will be available. Departmental employees interested, in order to be eligible, must sign the notice.
  - 2. If a bidder is a successful applicant, he will be notified by a notice placed on the bulletin board within five (5) working days after the expiration of the three (3) working days required as stated in the above paragraph.

- 3. Any employee so selected to fill such job shall be granted a trial period of up to ninety (90) calendar days. If it shall be determined by the Borough at any time after the first ten (10) calendar days of the trial period that the promoted employee is not qualified to discharge the duties of the position to which he was promoted, the employee shall resume his/her former position or a position equivalent thereto. The employee shall receive the rate for the job as of the day he begins his/her trial period. If removed from the position during or at the end of the trial period, he shall receive the rate of the position to which he is assigned.
- (F) The Borough agrees that it will not hire any new employees unless all of the regular full-time employees are working the scheduled hours noted in the working force.
- (G) In the reduction or restoration of the working force, the rule to be followed shall be the length of service seniority with the Borough; however, no employee assigned to and performing the duties of a classification which is above that of Maintenance Employee, shall be laid off unless an employee who is retained is qualified to perform the duties of that classification. The employee with the least seniority shall be laid off first and in rehiring the reverse principle shall apply; namely, the last employee laid off shall be the first to be rehired.
- (H) Notice of any impending lay off shall be placed upon the bulletin board seventy-two (72) hours prior to the layoff.
- (I) In the event that any Borough operation is sold or merged then the Borough will recommend to the purchaser or agency, that affected Borough employees be employed by the new agency; provided the continuance of the employee's services to the Borough cannot be justified by the Borough.
- (J) An employee's seniority shall cease under the following conditions;

- 1. Resignation or termination of employment for cause.
- 2. Failure to report for work no later than the regular shift beginning on the fourth (4th) calendar day following the first working day following the third (3rd) calendar day after the date of the receipt accompanying the notice mailed by certified mail to the last address of the employee contained in the 'department' files.
- 3. Lay off of more than twelve (12) consecutive months.
- (K) The Borough may hire Seasonal Employees to supplement the workforce during the months of May through September, with the expressed proviso that those employees not be given overtime hours that would be normally be given to the regular full time employees. The Seasonal Employees will not be members of the union and shall be at least 18 years of age.
- (L) The Borough may hire a Temporary Employee(s) for thirty (30) working days to replace an employee(s) who is/are temporarily disabled due to sickness or accident. The Temporary Employee will not be a member of the union. The Temporary Employee will be paid \$2.00 per hour under the rate for that period.

### ARTICLE 14 DISCHARGE OR SUSPENSION

(A) The Borough shall not discharge nor suspend any employee without just cause. In all cases involving the discharge or suspension of any employee, the Borough Manager must immediately notify the employee in writing of his/her discharge or suspension and the reason therefore. Such written notice shall also be given to the Shop Steward, and a copy mailed to the Local Union office, within one (1) working day from the time of the discharge or suspension.

- (B) In respect to discharge or suspension, the Borough must give at least one (1) warning notice (minor offenses) of the specific complaint against such employee in writing, and a copy of the same to the Union and the Shop Steward. The warning notice as herein provided shall not remain in effect for a period of more than twelve (12) months from the date of the occurrence upon which the complaint and warning notice are based.
- (C) An employee discharged must be paid in full for all wages owed him by the Borough, including all agreed pay as per contract, if any, within three (3) weeks of date of final discharge.
- (D) A discharged or suspended employee must advise his/her Local Union in writing, within five (5) working days after receiving notification of such action against him, of his/her desire to appeal the discharge or suspension. Notice of appeal from discharge or suspension must be made to the Borough in writing within ten (10) days from the date of discharge or suspension.
- (E) Should it be proven that there was not just cause for a discharged or suspended employee, he shall be reinstated in his/her position and compensated at his/her usual rate of pay for lost work opportunity. If the Union and the Borough are unable to agree as to the settlement of the case, then it may be referred to the grievance procedure as set forth in Article X, within ten (10) working days after the above notice of appeal is given to the Borough.

#### ARTICLE 15 SEPARATION OF EMPLOYMENT

The Borough shall compensate employees for all vacations, personal holidays and sick leave earned but not used within three (3) weeks after separation from employment. Unused sick leave shall be paid according to Article XVIII "Sick Leave".

### ARTICLE 16 HOURS AND OVERTIME

- (A) The normal work day shall consist of a minimum of eight (8) hours per day.
- (B) All work performed in excess of eight (8) hours per day or forty (40) hours per week shall be considered overtime and shall be paid at the rate of one and one-half (1.5) times the employee's regular rate of pay.
- (C) Overtime shall be distributed as equitably as possible, provided the employee has the ability to perform the work, and seniority shall be used as a factor in such distribution.
- (D) In the event an employee is recalled to duty on a Sunday, or a holiday, he/she shall be paid at double his/her rate of pay.
- (E) When an employee recalled to duty after his/her regular shift ends, he/she will be guaranteed two (2) hours at one and one-half (1.5) times his/her regular rate. If such employee works longer than two (2) hours, he/she will be guaranteed four (4) hours at one and one-half (1.5) times his/her regular rate.
- (F) The regular start time shall be determined by the Public Works Director. Start time shall not be earlier than 7:00 am and not later than 8:00 am. Accepted on a weekly basis not daily.

#### ARTICLE 17 BEREAVEMENT LEAVE

- (A) An employee shall be granted a leave of absence, with pay, for time reasonably needed in connection with the death and the funeral of a member of his/her immediate family under the following conditions:
  - 1. A member of the immediate family is defined as father, mother, father-in-law, mother-in-law, husband, wife, natural grandparents, brother, sister, son or daughter.
  - 2. Such leave shall be limited to three (3) work days on which he/she is scheduled [twenty-four (24) hours in all], the last day of which shall be the day of the funeral, unless religious observance requires absence after the funeral.
  - 3. Such leave, not to exceed three (3) work days on which he/she is scheduled, shall be granted without loss of pay up to a maximum of eight (8) hours straight time baserate pay for each day of such leave.
  - 4. Payments made under such leave, not to exceed three (3) work days on which he/she is scheduled, shall be counted and included in computing overtime or premium pay.

### ARTICLE 18 SICK LEAVE

- (A) All employees will be entitled to ten (10) days sick leave per calendar year.
- (B) Employees may accumulate sick days to a maximum of thirty (30) days. Employees will be paid for all sick days over thirty (30) in the January following the calendar year in which said accumulation is attained.

- (C) Employee, his/her spouse, or estate will be paid for all accumulated sick days upon termination of employment; except if employee is terminated for cause, at the reasonable discretion of the Borough he/she may be paid even if terminated for cauSe.
- (D) Effective January 1, 2015, new hires shall be as follows:
  - 1. New hires shall receive five (5) sick days per calendar year.
  - 2. New hires shall accumulate fifteen (15) days in a calendar year.
  - 3. New hires are not eligible for (C).

### ARTICLE 19 VACATIONS

(A) The following vacation schedule shall prevail:

Li-		
Length of	Vacation	
Service		
1 year	1 week	
3 years	2 weeks	
6 years	3 weeks	
12 years	4 weeks	
18 years	5 weeks	

(B) Employees covered by the Agreement shall submit in writing a vacation schedule to the Borough Manager. Written request for vacation days desired prior to May first (1st) shall be submitted no later than December first (1st) of the prior year. Written request for vacation days desired after April thirtieth (30th) shall be submitted no later than April first (1st). By mutual consent, a vacation may be postponed and taken at a subsequent period. Also, by mutual consent and because of work scheduling difficulties, the number of consecutive vacation weeks may be limited.

- (C) The Borough will give preference to senior employees when scheduling vacation periods. Each employee shall receive from the Borough Manager a notice regarding the approval or disapproval of the requested vacation days as submitted no later than December fifteenth (15th) and April fifteenth (15th) in accordance with the provisions of Section (B) above.
- (D) Each employee shall be entitled to a vacation, but by mutual consent an employee may agree to stay on the job during his/her vacation period. Such employees will be paid for vacation pay in addition to their regular rate of pay. Employees paid for their vacation pay in addition to their regular rate of pay will be deemed to have used the paid vacation time.
- (E)Employees covered by this Agreement may carry over past December 31 each year a total of five (5) unpaid vacation days, but not holidays or any other time (except personal days under Article XXI and sick days under Article XVIII). The days must be utilized prior to December 31 of the year in which they were carried forward.
- (F) Effective January 1, 2011 an employee who has been employed by the Borough for one (1) year or more shall be entitled to one (1) week of vacation; after three (3) years employed, the employee is entitled to two (2) weeks; after six (6) years employed, the employee is entitled to four (4) weeks; and after eighteen (18) years employed, the employee is entitled to four (4) weeks; and after eighteen (18) years employed, the employee is entitled to five weeks of vacation each year. Employees shall continue to pick vacation dates subject to department head approval as in the past and shall receive vacation weeks earned for years of service, including scheduling vacation time in the year it will be earned, instead of after that year. However, an Employee who takes vacation time that has not been fully earned and then terminates employment with the Borough for any reason shall be required to refund any unearned time to the Borough.

Effective January 1, 2015, all vacations start after one-year of employment.

### ARTICLE 20 HOLIDAYS

(A) The following holidays shall prevail:

New Year's Day
Good Friday
Memorial Day
Independence Day
Labor Day
Veterans Day
Thanksgiving Day
Day after Thanksgiving
Christmas Eve
Christmas Day
New Year's Eve
Columbus Day

- (B) When any of the aforementioned holidays fall on Saturday, Friday shall be the observed holiday. When any of the aforementioned holidays fall on a Sunday, the following Monday shall be considered the holiday. If the holidays fall back to back (Saturday/Sunday), the Borough reserves the right to make adjustments depending on the need of the borough. Under no circumstances shall an employee lose a holiday.
- (C) Any employee who works on a named holiday shall receive two
- (2) times his/her regular hourly rate, plus the holiday pay.
- (D) Eligible employees shall receive compensation for the above holidays, although not worked, for eight (8) hours at their regular rate of pay.
- (E) In order to be eligible for pay for a holiday not worked, an employee must work his/her regularly scheduled hours on both the day

before and the day after such holiday, unless evidence of the following is presented:

- 1. Doctor's certificate to show that the employee was not able to work by reason of illness;
- 2. Evidence of birth, death, or marriage in the employee's immediate family;
- 3. Absence excused by Borough Manager prior to the holiday.

#### ARTICLE 21 PERSONAL DAYS

- (A) All employees shall receive four (4) personal leave days per year during each year of this Agreement.
- (B) In addition, each employee shall receive the employee's employment anniversary as a personal day. Effective January 1, 2015, new hires will not receive employee's anniversary as a personal day.
- (C) All personal days shall be scheduled by mutual consent by the Borough Manager and the employee. All employees covered by this Agreement should submit in writing to the Borough Manager his/her personal day request no less than forty-eight (48) hours prior to the day, other than an emergency, being requested.
- (D) Employees covered by this Agreement may carry over past December 31 each year a total of five (5) unpaid personal leave days, but not holidays or any other time (except vacation days under Article XIX and sick days under Article XVIII). The days must be utilized prior to December 31 of the year in which they were carried forward.

# ARTICLE 22 TEAMSTERS LOCAL 830 EMPLOYEES RETIREMENT SAVINGS PLAN

The Borough agrees to contribute the sum of Twenty-Six Dollars (\$26.00) per week, effective January 1, 2021, for each full time employee covered by this agreement for the purpose of providing RSP benefits for the employee. Such contribution shall be paid by Hatfield Borough to the Local 830 Employees Retirement Savings Plan ("RSP"). The amount of benefits to which an employee shall be entitled shall be determined by the Trustees of the RSP. No contribution shall be required to be made after a period of six (6) months where the employee is absent from work. Further, it is agreed that no contribution shall be required for any employee working less than three (3) days per week.

Hatfield Borough further agrees that, upon the receipt of a written authorization from the employee, it will deduct weekly from the pay of all employees covered by this Agreement and remit to the plan such amounts as the employee may direct. In order to comply with the Department of Labor rules, such amounts shall be paid to the Plan as soon as practicable after such amounts would otherwise be paid to the employee and, in all events, no later than the 15th day of the following month. All such payments will be pre-tax contributions pursuant to Section 401 (k) of the Internal Revenue Code and shall be subject to the limitations of that section and any other restrictions imposed by the Trustees of the Fund. Hatfield Borough will report such deferrals on the employee's Form W-2 as Section 401 (k) contributions and will provide such information concerning the employee's compensation and other data as is reasonably necessary to administer the Plan and enforce the requirements of Section 401 (k) and ERISA. Hatfield Borough's obligation under this Section is contingent on reasonable assurances and documentation from the Plan that such amounts may be received, held and distributed by the Plan in accordance with Section 401 (k).

The rights of employees and beneficiaries and dependents to benefits and/or credits shall be governed by the terms of the Trust Agreement,

the Pension Plan, and Rules and Regulations established for the operations of the Retirement Savings Plan Funds. The eligibility requirements and the amount of benefits and/or credits applicable to regular full-time employees shall, in the sole discretion of the Trustees, differ as to eligibility requirements and as to the nature and amount of benefits and/or credits to be applied to part-time employees. The provisions of the Pension Fund and the Pension Plan, and the Retirement Savings Fund and Retirement Savings Plan shall be considered in an integral part of this Agreement and failure to make contributions or to file reports as set forth in this Agreement and as set forth in the Trust Agreement shall be deemed a breach of the entire contract and shall despite anything to the contrary herein, entitle the Union to strike or to other economic or legal action against Hatfield Borough.

If Hatfield Borough is delinquent in contributions to the Pension Fund or the Retirement Savings Fund, and employee shall not be entitled to benefits and/or credit until said delinquency is cured and even then only under such terms and conditions as the Trustee prescribe. Hatfield Borough, however, shall be responsible and liable to an employee for all claims, which would otherwise be made, and, if such claims are paid by the Pension Fund or Retirement Savings Fund because of Hatfield Borough's delinquency, Hatfield Borough shall be responsible to the employee for their payment.

Nothing in the Trust Agreement, the Pension Plan or the Rules and Regulations established for the operation of Retirement Savings Plan Funds shall require the Borough to make contributions in excess of \$26.00 per week for each full-time employee on Hatfield Borough's payroll who is covered by this Agreement. Nothing herein is intended to alter the terms of the Borough's Agreement with current Teamsters Local No. 830 dated January 1, 2021-December 31, 2026, concerning Hatfield Borough's Defined Benefit and Defined Contribution Pension Plans. Hatfield Borough may negotiate early retirement arrangements for employees in excess of the contractual retirement benefits.

### ARTICLE 23 HEALTH AND WELFARE

(A) The Borough agrees to pay the actual cost as presently calculated by the Delaware Valley Insurance Trust (DVIT) for each eligible employee for the purposes of providing Hospitalization, Surgical, Major Medical, Dental, Vision Care, Prescription, Life Insurance-Accidental Death & Dismemberment and Short Disability Wage Compensation. There shall be NO weekly co/pay by employees for the cost of this coverage duration of this agreement. All co/pays identified in the DVIT plan are the responsibility of each employee.

Effective September 1, 2000 the Borough will have the option to provide coverage through another plan or carrier so long as such other plan or carrier provides benefits those currently provided by the Teamsters local # 830 Health & Welfare Fund.

The Borough and Local #830 agree to meet each year August 1St of this agreement for the purposes of reviewing the current Health Care Plan and Plans Provided by Local #830 Health & Welfare Fund. Any changes and recommendations as a result of this review shall only be made by mutual agreement of both parties.

Employees hired prior to January 1, 2015, will pay no contribution to healthcare in the form of weekly co-pay. Employees hired after January 1, 2015, shall pay contributions of 10% of the premium as outlined in the employees' handbook.

- (B)The sick and accident benefit in the Health & Welfare Plan for each employee shall be a minimum of \$400.00
- (C)The Life Insurance in the Health and Welfare plan for each employee will be \$30,000.00, effective January 1, 2021.
- (D) The Borough will continue to provide health benefits and pension contributions under this agreement for a period of twenty-six (26) weeks for eligible employees who are absent of illness or injury.

#### ARTICLE 24 SCHOLARSHIP FUND

The Borough agrees to contribute the sum of One Dollar (\$1.00) per week for each full-time regular employee into the Local 830 Scholarship Fund.

### ARTICLE 25 BOROUGH OF HATFIELD PENSION FUND

(A) Employees of the Borough are enrolled in a Defined Benefit Pension Plan, which provides Normal Retirement at age 62. The Plan provides for full vesting with ten (10) years of service and for retirement with two percent (2%) of the employee's final compensation for every year of service subject to a maximum of twenty-five (25) years. Effective December 31,2023 the Defined Benefit Pension Plan shall be frozen.

#### To calculate yearly retirement benefit

Use number of years of service x average of last three (3) years' compensation x .02 = yearly retirement benefit.

- (B) Effective January 1, 2015, new hires shall not be eligible for paragraph (A) above.
- (C) In addition, a separate interest earning annuity will be paid to each employee. Contribution into this annuity is three percent (3%) of the employee's compensation. The employee paid this contribution up to December 31, 1989. Effective January 1, 1990, the Borough has made, and continues to make, this contribution on behalf of each employee. Effective January 1, 2024 contribution into this annuity shall be four percent (4%) of the employee's compensation.

### ARTICLE 26 JURY DUTY

If an employee actually loses work because he is required to serve on any jury, he will be reimbursed at his/her applicable base hourly rate for the time lost (not in excess of eight hours in any day), less the jury fee received by him with respect to such lost days as evidenced by a certificate of the Clerk of Court. The hours for which such payment is made shall be considered as hours worked for the purpose of determining overtime or premium pay.

### ARTICLE 27 WAGES, JOB CLASSIFICATIONS AND CERTIFICATION

- (A) All eligible employees will receive the respective wages as set forth in Schedule "A" of this Agreement.
- (B) The Borough agrees that if an employee works in a higher paid classification, he shall receive the higher rate for all hours worked in the higher classification.
- (C) An employee who shall receive, after January 1, 1982 and January 1, 1996, certification by the Commonwealth of Pennsylvania, Department of Environmental Resources, as a sewer plant operator or water plant operator, shall be paid, upon proof of such certification being presented to the Borough, ten cents (\$0.10), per hour per certification over and above his/her normal rate as set forth in Schedule "A" of the Agreement.
- (D) If the Borough has the need for a lineman it reserves the right to reopen the contract to discuss that item. The Borough also agrees that seasonal employees must be at least 18 years of age.
- (E) Any employee may perform work on the Borough's wastewater collection and conveyance system so long as the Borough supplies

protective equipment, gear and necessary immunizations. Such work shall not entitle the employee to additional compensation.

### ARTICLE 28 SHOE ALLOWANCE/UNIFORM COMPENSATION POLICY

- (A)Employees covered under this agreement shall receive up to a maximum of One Hundred and Seventy Five Dollars (\$175.00) per year for a shoe/boot allowance, payable after receipt by the Borough of a receipt showing the purchase of shoes/boots for work. Clerks may utilize the shoe/boot allowance for the purchase of clothing for work.
- (B) Starting July 1, 2011 Hatfield Borough will reimburse (upon submission of receipts). Effective January 1, 2015, Union employees shall receive \$300.00 per year for uniforms. The Borough will provide Shirts, Sweat shirts, Seasonal Jackets and Rain gear. Employees will purchase Hatfield Borough approved trousers, jeans and shorts.

Effective July 1, 2011 all approved items will be considered the Public Works Department official uniform. Uniforms are to be worn during work hours and are expected to be kept clean and presentable.

This policy will remain in effect for the duration of this agreement.

#### SCHEDULE "A"

#### **WAGES**

Position	1/1/21	1/1/22	1/1/23	1/1/24	1/1/25	1/1/26
Tier 1						
Maintenance	\$27.59	\$27.94	\$28.34	\$28.74	\$29.14	\$29.54
Tier 2		3)				
Maintenance	\$21.10	\$21.45	\$21.85	\$22.25	\$22.65	\$23.05

Effective January 1, 2021, new hires starting rate shall be \$19.00 per hour and shall receive the following increases.

Effective January 1, 2021, increase \$.35 cents. Effective January 1, 2022, increase \$.35 cents. Effective January 1, 2023, increase \$.40 cents. Effective January 1, 2024, increase \$.40 cents. Effective January 1, 2025, increase \$.40 cents. Effective January 1, 2026, increase \$.40 cents.

The Clerk position will be removed from the Collective Bargaining Agreement between the Borough of Hatfield and Teamsters Local Union No. 830. The position effective January 1, 2015 will be with the Administrative staff.

The current Utility Billing Clerk will have the option to remain with the Administrative staff as a non-union position or remain in the Union and report and work at the public works facility.

If the employee remains with the administrative staff the employee will not take a pay reduction or lose any current benefits.

Borough Council is prepared to put in writing as it does with other employees currently receiving benefits not provided in the employee handbook.

### ARTICLE 29 TERM OF AGREEMENT

This Agreement shall be in full force and effect from January 1, 2021 and shall continue in full force and effect up to midnight of December 31, 2026, and thereafter from year to year unless and until either party shall give to the other notice by registered mail at least ninety (90) days prior to the expiration date in 2026, or to the December 31, 2026 expiration date in any year thereafter, or as otherwise stipulated in the

Public Employees Relations Act of Pennsylvania, of an intention to terminate, cancel, or modify this Agreement.

IN WITNESS WHEREOF, the p	parties hereto have hereunto set their
hands and seals this	day of2021.
	74
3	
FOR THE BOROUGH	FOR THE UNION
	Den Ame
John Weierman, President	Daniel H. Grace, Secretary-Treasure
	<i>y</i>
	Alm Balla
Michael De Finis, Borough Mgr.	Glenn P. Fulcher, Vice President/BA



### Borough of Hatfield

Montgomery County, Pennsylvania

January 20, 2021

Mr. Glenn Fulcher, Vice President C/O Teamsters Local Union No. 830 12298 Townsend Road Philadelphia, PA 19154

Re: Letter of Understanding Between the Borough of Hatfield and Teamsters Local Union No. 830 Agreement Effective January 1, 2021 to Termination December 31, 2026

Dear Mr. Fulcher,

On behalf of Council and Mayor Kaler, I am writing you today to clarify certain portions of the recently negotiated agreement between the Borough of Hatfield and Teamsters Local Union No. 830 Effective January 1, 2021 to Termination December 31, 2026.

ARTICLE 25 on Page 24 it shall be understood;

All employees eligible for the Defined Benefit Pension Plan shall receive the value of their individual benefit as of December 31, 2023 at the time of Normal Retirement and upon full separation of employment from the Borough of Hatfield. Hatfield makes no commitment regarding new employees or for Hatfield Borough Defined Benefit Pension Plan retirement benefits to be earned after December 31, 2023.

ARTICLE 28 SCHEDULE A (WAGES) on Pages 26 & 27 it shall be understood; James Baskin shall move to the Tier 2 wage category effective January 1, 2021. Tier 3 shall be added to clarify the staring rate for new hires effective January 1, 2021. (see attached)

401 S. Main Street P.O. Box 190 Hatfield, PA 19440

**Phone:** 215-855-0781

Fax:

215-855-2075

Email: admin@ hatfieldborough.com

Website: www.hatfieldborough.com

Michael J. DeFinis Borough Manager / Secretary

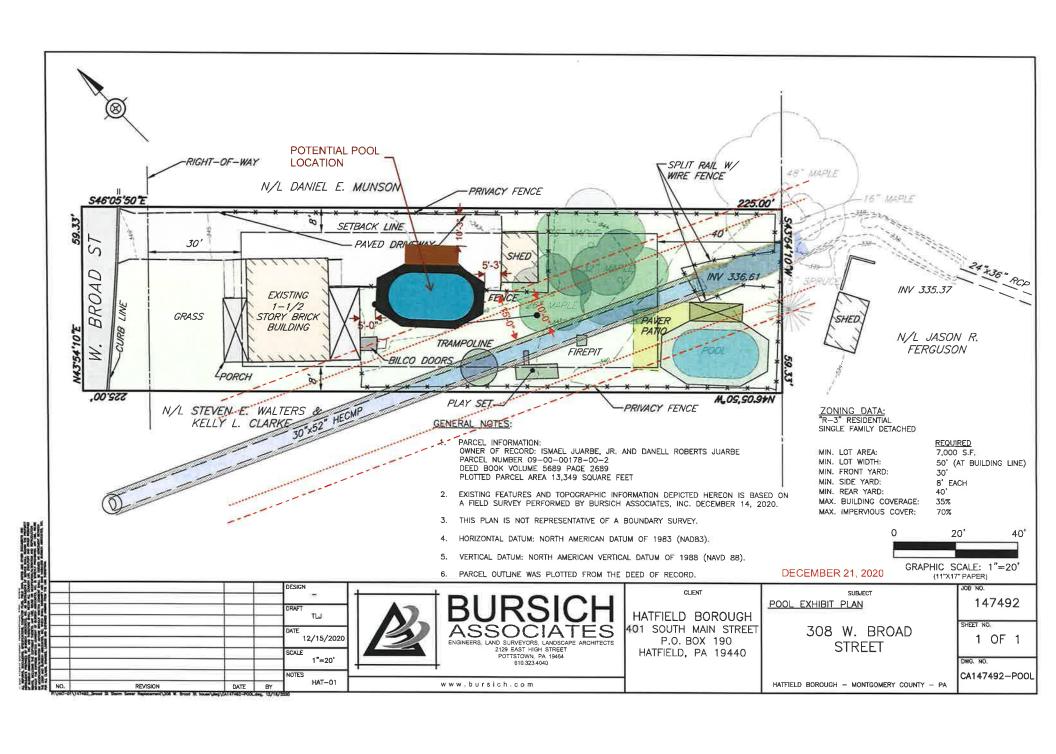
Glenn Fulcher, Vice President Teamsters Local Union No. 830

Cc: Hatfield Borough Council & Mayor Kaler Jaime E. Snyder, Hatfield Borough Assistant Manager Catherine M. (Kate) Harper, Borough Solicitor

Position	1/1/21	1/1/22	1/1/23	1/1/24	1/1/25	1/1/26
Tier 1						
Maintenance	\$27.59	\$27.94	\$28.34	\$28.74	\$29.14	\$29.54
Tier 2						
Maintenance	\$21.10	\$21.45	\$21.85	\$22.25	\$22.65	\$23.05

Position	1/1/21	1/1/22	1/1/23	1/1/24	1/1/25	1/1/26
Tier 3				2		
Maintenance	\$19.00	\$19.35	\$19.75	\$20.15	\$20.55	\$20.95

- 5. OLD BUSINESS / DISCUSSION ITEMS:G. 308 West Broad Street ZHB Update
- C. 500 West Broad Street Errs Spaare



- 5. OLD BUSINESS / DISCUSSION ITEMS:
- H. Resolution 2021-02 Transfer of Funds

### BOROUGH OF HATFIELD MONTGOMERY COUNTY, PA

#### **RESOLUTION NO. 2021-02**

# A RESOLUTION OF THE BOROUGH COUNCIL OF THE BOROUGH OF HATFIELD CONCERNING THE TRANSFER OF FUNDS

<b>WHEREAS</b> , the Borough of H account at Harleysville Bank under the	atfield has maintained a Priority Business Savings banking Bank Account No. and
transfer \$70,000.00 from the Harleysvi	ncil now determines that it would be in their best interest to lle Bank Account No. to the General Fund nd No. 01 for General Fund Expenditures.
from the Harleysville Bank Account No Budget as Fund No. 01 for General Fur execute whatever documentation is req J. DeFinis, Borough Manager; Diane Fa	ough Council does hereby approve the transfer of \$70,000.00 to the General Fund identified in the Borough and Expenditures, and authorizes any of the following to uired by the financial institution to accomplish this: Michael arrall, Borough Treasurer; Jaime E. Snyder, Assistant an, President of Hatfield Borough Council.
APPROVED this 20th day of Ja	anuary 2021, with Council Members
	voting "Aye"
and	voting "Nay."
ATTEST	BOROUGH OF HATFIELD
By: Michael J. DeFinis, Secretary	By: John H. Weierman, Borough Council President
Approved by the Mayor this 20 <sup>th</sup> day of	f January 2021.
	Mayor Robert L. Kaler, III

# 5. OLD BUSINESS / DISCUSSION ITEMS: I. SEPTA Lease Agreement

# LICENSE AGREEMENT BY AND BETWEEN HATFIELD BOROUGH, LICENSEE AND SOUTHEASTERN PENNSYLVANIA TRANSPORTATION AUTHORITY, LICENSOR

THIS LICENSE AGREEMENT ("Agreement") is made and entered into on this
day of, 2021, by and between the Borough of Hatfield, a Pennsylvania
municipal government with its principal office located at 401 South Main Street, P.O.
Box 190, Hatfield, Pennsylvania 19440 hereinafter ("Hatfield" or "Licensee"), and the
Southeastern Pennsylvania Transportation Authority (hereinafter "SEPTA" or
"Licensor"), a body corporate and politic which exercises the public powers of the
Commonwealth of Pennsylvania as an agency and instrumentality thereof with its
principal office located at 1234 Market Street, Philadelphia, PA 19107.

#### WITNESSETH

WHEREAS, SEPTA owns a certain out-of-service train station, which is situated upon the Bethlehem Branch by the intersection of E. Broad Street and N. Market St. in Hatfield, PA ("Premises"); and

WHEREAS, Licensee wishes to enter into a six-month license to occupy and utilize the Premises; and

WHEREAS, SEPTA has agreed to grant to Hatfield Borough ("Licensee") an exclusive license ("License") to the station building, driveway and surrounding property ("Licensed Premises") together with the existing driveway for the purpose of ingress from/egress to N. Market St. (the "Ingress/Egress"), in accordance with the terms and conditions set forth herein.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, the parties hereto do hereby covenant and agree as follows:

1. Incorporation of Recitals.

The recitals above are hereby incorporated into the body of the Agreement.

2. Licensed Premises.

"Licensed Premises" means the area as shown on the drawing dated September 19th, 2018, attached hereto and marked <u>Attachment 1</u>.

3. Term and Termination.

The term of the Agreement shall be 6 months ("Term"), commencing on

March 1, 2021 ("Commencement Date") and terminating on August 31, 2021; provided, however, that either party shall have the right to terminate the Agreement during the Term for any reason or no reason upon ten (10) days' prior written notice by or between licensee and licensor.

#### 4. Rental.

The rental for SEPTA's use of the Licensed Premises shall be \$1 for the entire term ("Rental").

#### 5. Use.

The Licensed Premises shall be for the exclusive use by Hatfield Borough.

#### 6. Ingress and Egress.

Licensee's employees, agents and the public in general shall have the right to access the existing driveway identified on <u>Attachment</u> 1 for the purpose of ingress from and egress to N. Market Street.

#### 7. Improvements.

Licensee shall seek SEPTA's written approval for any proposed improvement of the Licensed Premises, which will not be unreasonably withhold, condition or delayed.

#### 8. Cleaning and Repairs.

Licensee shall be responsible for the general care and cleaning of the Licensed Premises and shall keep the Licensed Premises in reasonably the same condition as when the Agreement commenced, ordinary wear and tear expected.

#### 9. Signage.

SEPTA shall permit Licensee to install temporary signage as necessary.

#### 10. Maintenance, Grounds and Snow and Ice Removal.

Licensee shall be responsible for the maintenance and upkeep of the Lease Premises including grounds and removal of snow and ice from the Licensed Premises to accommodate its use thereof and in accordance with Licensee's normal snow removal practices.

#### 11. Surrender of Licensed Premises.

Licensee shall surrender the Licensed Premises upon the termination of the Agreement in as good order and condition as it was upon the Commencement Date hereof, ordinary wear and tear excepted, including, but not limited to, removing all temporary signage that was installed on the License Premises pursuant to Section 9 above.

#### 12. Indemnification.

For Section 12 of the Agreement (i) "Licensor" means SEPTA, its contractor or contractors, employees, servants, officers, board members, agents, subsidizers, invitees, successors and assigns; and (ii) "Licensee" means Hatfield Borough, its contractor or contractors, employees, servants, officers, board members, agents, subsidizers, invitees, successors, sublets and assigns.

To the maximum extent permissible by law, Licensee hereby agrees to defend, indemnify, and hold harmless Licensor from all claims, demands, suits, actions, expenses, or liability of any kind or nature whatsoever, brought for or on account of injury to persons (including death) and damage to and loss of property to the extent allowable resulting from, caused by or arise out of Licensee's use of the License Premises, the Licensed Premises itself, or the use of Ingress/Egress. Notwithstanding any other provision of the Agreement, SEPTA's limits of liability in all matters relating to and arising from the Licensee's use of the Licensed Premises are subordinate to the State of Pennsylvania Sovereign Immunity Act of 1980, October 5, P.L. 639, No. 142, § 221(1) (42 Pa.C.S. §§ 8501 et seq.), or any other law.

It is specifically not intended, however, that Licensee either releases, indemnifies or holds SEPTA harmless for damages or injuries to persons (including death) caused by, arising out of or related to SEPTA's negligence or intentional misconduct. Licensee shall also not be liable for any claims against SEPTA that result from, are caused by or arise out of negligence on the part of SEPTA relating to SEPTA's activities upon or use of the Licensed Premises or the Ingress/Egress or any SEPTA vehicle, facility, building or other structure on, near or associated with the Licensed Premises.

#### 13. Notices.

All notices, statements and/or communications required or referenced under this Agreement shall be in writing and sent by United States Postal Service registered or certified mail addressed to the respective party as follows:

Licensor: Hatfield Borough

Attn: Mr. Michael Definis

401 South Main Street, P.O. Box 190,

Hatfield, Pennsylvania 19440

SEPTA:

Director, Real Estate Department

Southeastern Pennsylvania Transportation Authority 1234 Market Street, 10<sup>th</sup> Floor Philadelphia, PA 19107-3780

With copy to:

General Counsel

Southeastern Pennsylvania Transportation Authority 1234 Market Street, 5<sup>th</sup> Floor Philadelphia, PA 19107-3780

If at any time during the Term of the Agreement the address of either Licensor or SEPTA changes, that applicable party must inform the other party in writing of the change.

#### 14. Assignment and Subletting.

Hatfield is not permitted to assign, sublet, mortgage, pledge, or otherwise act with regard to the present and future property ownership interests of the Premises

#### 15. Scope of Agreement.

The Agreement contains the complete understanding of the parties and all representations and agreements between them with respect to the Licensed Premises and the Ingress/Egress and supersedes any and all previous arrangements or understandings, either verbal or in writing, regarding the Licensed Premises and the Ingress/Egress.

#### 16. Modifications.

No modification or change of any provision of the Agreement shall be effective unless such be in writing and signed by the proper representatives of Licensor and SEPTA.

#### 17. Governing Law, Forum Selection and Consent to Jurisdiction.

All matters or claims arising out of, related to, or in connection with the License, the Agreement or the relationship between the parties shall be governed by and construed in accordance with the laws of the

Commonwealth of Pennsylvania without giving effect to the principles of conflicts of laws of such state. All matters, disputes, claims, litigation, or proceedings of any nature whatsoever based upon, arising out of, under or in connection with the Agreement, the License or relationship between the parties shall be solely and exclusively brought, maintained, resolved, and enforced in the state or federal courts located in the City of Philadelphia, Pennsylvania, irrespective of any procedural rules or laws related to venue and forum non conveniens, including but not limited to any choices Licensor may have under any such rules or law. Licensor hereby expressly consents to the jurisdiction of the state and federal courts located in the City of Philadelphia and hereby expressly and irrevocably waives any objection which Licensor may have or hereafter may have (i) to jurisdiction or venue in the state and federal courts located in the City of Philadelphia and (ii) to any claim that such court is inconvenient or lacks personal jurisdiction over Licensor represents and acknowledges that the choice of jurisdiction and venue described above is reasonable and has been freely and voluntarily made by Licensor. Further, the choice of jurisdiction and venue described above shall be mandatory and not permissive in nature, thereby precluding the possibility by Licensor of litigation or trial in any other jurisdiction, court or venue other than specified above, except that any final judgment may be enforced in other jurisdictions in any manner provided by law.

#### 18. Partial Invalidity.

If any term of the Agreement shall be held to be invalid or unenforceable, the remaining terms and provisions hereof shall not be effected thereby, and each such remaining term and provision of the Agreement shall be valid and duly considered in full force and effect.

#### 19. Enforceability.

The covenants, obligations and agreements herein contained shall be binding upon and inure to the benefit of both Licensee and SEPTA, and their respective successors and assigns.

#### 20. Headings.

The headings herein are for convenience of reference only, and in no way shall be used to construe or modify the provisions set forth in the Agreement.

#### 21. Recording Prohibited.

Neither the Agreement nor a short form or memorandum thereof shall be recorded in the Office of the Recorder of Deeds.

#### 22. Counterparts.

This Agreement may be executed in any number of counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. A facsimile or email pdf file signature page shall be deemed an original.

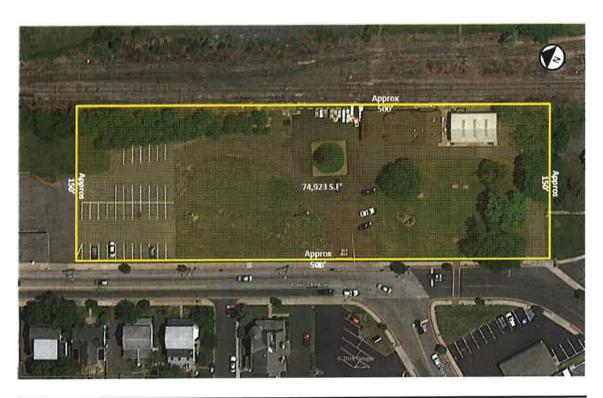
[Except for the page number, the remainder of page is intentionally blank.]

IN WITNESS WHEREOF, the parties hereto intending to be legally bound hereby have executed the Agreement as of the date first above written.

Hatfield Borough, Licensee

By: Nam Title	
SOU	THEASTERN PENNSYLVANIA
TRA	NSPORTATION AUTHORITY
(SEF	PTA), Licensor
By:	Leslie S. Richards General Manager
Appı	roved as to form
By:	J. Friend
	On Behalf of Gino J. Benedetti
	General Counsel of SEPTA

# DRAWING OF LICENSED PREMISES, INGRESS/EGRESS, AND SIGNAGE ATTACHMENT 1





Hatfield Station License & Lease Premises

### 6. NEW BUSINESS:

### A. Motion to Consider Adopting the 2021 Borough of Hatfield ZOOM Policy

### B. Motion to Consider Advertising the Lincoln Avenue Bridge Replacement Project Bid Specifications

# C. Motion to Consider Resolution 2021-01 Approving the CBA with the Teamsters Local Union No. 830

#### **BOROUGH OF HATFIELD**

## MONTGOMERY COUNTY COMMONWEALTH OF PENNSYLVANIA RESOLUTION No. 2020-21

A RESOLUTION APPROVING the CBA (COLLECTIVE BARGAINING AGREEMENT) between the Borough of Hatfield and Teamsters Local Union No. 830

WHEREAS, The Borough Council of Hatfield recently approved contract negotiations between the Borough Manager Michael J. DeFinis, Borough Assistant Manager Jaime E. Snyder, Public Works Employee/Union Shop Stewart Edward Polaneczky and Teamsters Business Agent Glenn Fulcher; and

WHEREAS, The Borough and Teamsters Local Union No. 830 Agree that the CBA ending December 31, 2020 shall be renewed and effective January 1, 2021 until December 31, 2026; and

WHEREAS, Borough Council and Teamsters Local Union No. 830 believes that the modifications made in the extended agreement reflect the current and future compensation environment of Municipal Employment and provide a fair contract for the union employees.

NOW THEREFORE BE IT RESOLVED THAT, the Borough Council of The Borough of Hatfield, Montgomery County, Pennsylvania hereby Approves the Collective Bargaining Agreement between the Borough of Hatfield and Teamsters Local Union No. 830 and authorize Borough Council President John Weierman and Borough Manager Michael DeFinis to execute the contract on behalf of the Borough.

	the Borough Council at a duly advertised public with Council Members Voting "Aye" and
ATTEST	BOROUGH OF HATFIELD
Michael J. DeFinis	John H. Weierman
Borough Manager / Secretary	President Borough Council
Approved this 20 <sup>th</sup> I	Day of January, 2021.
Robert L	Kaler III, Mayor
	of Hatfield

D. Motion to Consider the Letter of Understanding with the Teamsters Local Union No. 830

E. Motion to Consider Resolution 2021-02 Authorizing the Transfer of Funds from Harleysville Bank to the General Fund

# F. Motion to Consider the Lease Agreement with SEPTA

8. Motion to Approve Payment of the Bills

#### ADDITIONS TO THE JANUARY 2021 BILL LIST:

21ST CENTURY MEDIA - LEGAL ADVERTISING	\$105.06
CANON COPIER - LEASE	<b>\$7</b> 29.51
CLEMENS UNIFORMS - MATS FOR FOYER & HALLWAY	\$59.10
COMCAST-16 CHERRY STINTERNET	\$109.46
ESSA - INTEREST PAYMENT	\$1,763.34
HGK MATERIALS - COLD PATCH	\$139.52
VERIZON - TELEPHONE SERVICES	\$232.75

TOTAL ADDED TO BILL LIST \$3,137.74

REVISED BILL LIST TOTAL \$441,371.54

Column1	Column2	Column3	Column4	Column5	Column6
	JANUARY 2021 ACCOUNTS PAYABLE BILL LIST VENDOR BILL LIST				
	VENDOR BILL LIST		D 1 mm	TOTAL	
	ITEM DESCRIPTION	AMOUNT PAID	DATE PROCESSED	TOTAL PAID	CHECK NO
TD BANK					
GUARDIAN	COUNCIL LIFE INSURANCE	\$30.70		\$30.70	25795
CANON	COPIER LEASE	\$488.00		\$488.00	25796
HATFIELD BOROUGH ELECTRIC ZULTYS	DAIN AVE ELECTRIC SERVICES TELEPHONE SERVICES	\$116.87 \$494.93		\$116.87 \$494.93	25797 25798
RESERVE ACCOUNT	POSTAGE FOR POSTAGE MACHINE	\$3,000.00		\$3,000.00	25799
COMCAST CABLE	INTERNET SERVICE FOR 16 CHERRY ST	\$109.46		\$109.46	25800
GUARDIAN	COUNCIL LIFE INSURANCE	\$30.70		\$30.70	25801
COMCAST CABLE	INTERNET SERVICE FOR 401 S MAIN ST	\$108.35	1/11/2021	\$108.35	25802
LOWES	SHOP SUPPLIES	\$1,043.28	1/11/2021	\$1,043.28	25803
WELLS FARGO	SERIES 2003 B NOTE	\$3,070.49		\$3,070.49	ACH
21ST CENTURY MEDIA	LEGAL ADVERTISING	\$449,41			
21ST CENTURY MEDIA	LEGAL ADVERTISING	\$1,501.52			
21ST CENTURY MEDIA ALLEGHENY ELECTRIC	LEGAL ADVERTISING	\$105.06			
AMP INC.	MONTHLY ELECTRIC SALES DECEMBER 2020 AMI PMPM METERING	\$3,413.98 \$928.00			
AMP INC.	METER INSTALLATION/POLY PHASE METER	\$49,009.28			
AMP OHIO	DECEMBER ELECTRIC PURCHASE	\$138,425.13			
THOMAS J ANDERSON	PENSION CONSULTING SERVICES	\$4,700.00			
AT&T MOBILITY	CELL PHONES FOR PW & ASSIST/MGR	\$547.88			
BERGEY'S	EQUIPMENT MAINTENANCE	\$91.16			
BERGEY'S	TIRE REPAIR	\$56.00			
BURSICH & ASSOCIATES	GENERAL ENGINEERING SERVICES	\$717.25			
BURSICH & ASSOCIATES	BROAD ST STORM SEWER REPLACEMENT	\$986.00			
BURSICH & ASSOCIATES	EDINBURGH SQUARE SUBDIVISION	\$5,988.50			
BURSICH & ASSOCIATES	127 PENN AVE TOWNHOMES	\$134.00			
BURSICH & ASSOCIATES	ADA RAMPS 2021	\$1,343.50			
BURSICH & ASSOCIATES BURSICH & ASSOCIATES	ROAD PROJECTS 2019	\$58.00			
CIMBERLY BURSNER	ROAD PROJECTS 2020 CONDITIONAL USE HEARING TRANSCR	\$781.00 \$174.50			
CIMBERLY BURSNER	CONDITIONAL USE HEARING TRANSCR	\$426.50			
CANON COPIER	COPIER LEASE	\$729.51			
CAPASSO PEST SERVICES	PEST CONTROL AT BOROUGH	\$125.00			
CLEMENS	MAT RENTAL FOR FOYER & BACK DOOR	\$59.99			
CLEMENS	MAT RENTAL FOR FOYER & BACK DOOR	\$59.10			
CODE INSPECTIONS	BLDG CODE FIRE & ZONING SERVICES DEC	\$3,268.00			
COMCAST	615 DAIN AVE INTERNET	\$108.35			
COMCAST	16 CHERRY ST	\$109.46			
DANELLA	ELECTRIC SYSTEM REPAIR	\$67,200.00	1/15/2021	\$67,200.00	208
DELAWARE VALLEY HEALTH INS DELAWARE PROP & LIABILITY TRUST	HEALTH INSURANCE FOR EMPLOYEES LIABILITY INSURANCE	\$14,585.11			
DJC ENTERPRISES LP	REFUND REAL ESTATE TAXES	\$6,743.50 \$10.91			
AS	WATER FOR PW	\$15.45			
DDIES ELECTRIC	SNOW REMOVAL	\$440.00			
DDIES ELECTRIC	REPAIR TRYPLEX OVER ALLEYWAY	\$220.00			
MERGENCY SYSTEMS	GENERATOR MAINTENANCE	\$1,882.25			
SSA	INTEREST PAYMENT	\$1,763.34			
RANCONIA AUTO	REPAIR 2005 FORD F550	\$316.81			
RANCONIA AUTO	REPAIR 2008 FORD F350	\$414.26			
ENERAL CODE	ANNUAL MAINTENANCE	\$1,195.00			
IM GOMEZ	CLEANING SERVICES FOR FEBRUARY	\$700.00			
&K MATERIALS	COLD PATCH	\$139.52			
ATFIELD MUSEUM & HISTORY ARTFORD INSURANCE	MEMBERSHIP DUES	\$20.00			
ATFIELD BOROUGH ELECTRIC	LIFE AD&D STD & LTD INSURANCE AMI BORROWING REIMUBRSEMENT	\$745.84 \$8,287.43			
ATFIELD TOWNSHIP	JANUARY POLICE SERVICES	\$77,083.33			
ATFIELD TOWNSHIP	4TH OTR POOL AGREEMENT	\$1,091.93			
ALER MOTOR	2015INTERNATIONAL DUMP TRUCK REPAIR	\$554.57			
ALER MOTOR	BUCK TRUCK SERVICE	\$1,638.62			
ALER MOTOR	2015 INTER DUMP TRUCK INSPECTION	\$1,008.20			

OTAL PAID	CHECK N
	CHECK N
	CHECK N
	CHECK N

CHECK # VOIDS

\$441,371.54

### 9. MOTION to ADJOURN: EXECUTIVE SESSION